

NOW HIRING



Advanced Level Provider - Shift Supervisor

We are seeking energetic, self-motivated EMS professionals to help lead our growing team! Submerge yourself in a positive, professional culture which values individual growth and the development of others. Essex Rescue serves a population of 31,000 in a service area of 139 sq miles. Essex Rescue is licensed at the paramedic level and receives ~3,220 emergency requests per year. As a private, non-municipal organization comprised of both volunteer and paid personnel, our full-time career staff function in key leadership roles as part of our clinical command structure. Therefore, applicants must possess strong written and verbal communication skills, team-leader/trainer/motivator/mentor, and good time management skills.

Full-Time Position: Advanced Level Provider (AEMT / Paramedic) - Shift Supervisor

Shifts: 12-hour shifts (days, nights, weekends, and holidays)

Full-time is 36 hours/week with flexibility to regularly work 40 hours/week if desired

Qualifications:

- Valid vehicle operator's license with emergency vehicle operator experience
- Valid NREMT Advanced EMT or Paramedic license
- NIMS 100, 200, 700
- Valid CPR certification
- For paramedics:
 - Valid Advanced Cardiac Life Support (ACLS) certification
 - Valid Pediatric Advanced Life Support (PALS) certification
- EVOC or equivalent formal training program
- Clinical leadership:
 - Minimum of 1-year experience – current and regular, independent operation as a crew chief or patient care lead within the EMS clinical setting
 - Minimum of 1-year related field experience and currently demonstrates with regularity primary patient care lead responsibilities proficiently.
- Candidates must successfully pass background screening, vehicle operator's license screening, and pre-employment physical

Starting Wage Range: AEMT \$24.63 - \$24.95 / Paramedic \$25.87 - \$26.19 *Additional wages / increases not included in starting wage range – Supervisors pay is an additional \$1.75/hour, 1.5% increase at 6 mos. of employment and another 1.5% increase at 1 year of employment, plus our employee benefits package valued at \$24,714 – see details below.

Benefit Package: Individual Medical, Dental, and Vision coverage, tuition reimbursement up to \$4000/year, 403(b) / Roth plan with 3% match, double-time pay for holidays worked, all employees receive 8 hours of straight pay for holidays regardless of time worked, 80 hour accrued annual sick leave with maximum annual rollover of 120 hours, cell phone reimbursement, 80 hours of vacation starting with increasing allotment with increasing years of service. Payout and rollover options for unused vacation and sick time, competitive compensation with annual CPI increase and a progressive step increase on the employee's anniversary.

Visit <https://essexrescue.org/careers> to learn more and apply today! For questions, please contact Executive Director, Colleen Ballard at cballard@essexrescue.org.

Posted: November 26, 2024

Application Deadline: 0800 hours on December 13, 2024

Essex Rescue, Inc., is an equal opportunity employer

Essex Rescue, Inc.

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