

	Waterbury Ambulance Job Description
	Paramedic Classification: Per-diem (Minimum requirement of 12 hours/2 weeks)

Purpose:

The Paramedic must be able to operate independently with an additional staff member of any certification level on an ambulance. The candidate must assess injuries, administer emergency medical care and transport injured or sick persons to and from medical facilities. The Per-diem Paramedic is one member of a cohesive team assigned to a primary 911/IFT ambulance, working under the direction of the EMS Chief and assigned commanding officers. Candidates must work a minimum of one 12-hour shift per pay period (bi-weekly), with encouragement to work a shift on a weekly basis.

Qualifications/Education:

- High School Diploma (GED or High School Equivalence Certificate)
- Certification: Current NREMT Certified Paramedic, Current State of Vermont licensed Paramedic
- ACLS/PALS, PEPP, ICS-100/200/700
- Minimal experience required, however experience as a 911 response Paramedic is preferred
- Hold a current Vermont Driver's License without restrictions
- Be physically able to meet the requirements of the job

Benefits:

- Hourly pay is \$27.05-\$29.17 per hour based on experience
- Flexible hours available, including 24-hour shifts and regular scheduling availability
- Simple IRA retirement account with 3% employer guaranteed match available upon hire
- Low annual call volume, new equipment and ambulance station
- Fitness equipment in station for employee use while on duty
- Access to employee perks
 - Free/discounted skiing/riding at Bolton Valley
 - Free Ben & Jerry's ice cream
 - Free Ben & Jerry's factory tours for employee and immediate family
 - Discounts at Cabot Creamery
 - Discounts at local gyms and fitness centers
 - Discounts at local restaurants/stores
 - Other perks available to active personnel

Essential Functions as a Paramedic:

This information is intended to describe, but not limited to, the position's key responsibilities. The following examples do not identify all duties performed by the candidate. The candidate is expected to perform other related duties, as assigned.

- Administer basic or advanced life support care to sick or injured persons in prehospital settings using the Vermont Statewide Emergency Medical Services Protocols as the guide
- Be able to properly assess the nature or extent of illness or injury to establish and prioritize medical procedures as a licensed Paramedic
- Act as a professional and knowledgeable Paramedic in the field under the full vested authority of the Vermont Department of Health EMS Protocols, as sanctioned by Vermont EMS District #6
- Coordinate work with emergency medical team members including shift members, MCI command, police or fire department personnel, and others as required
- Communicate with dispatchers and/or hospital personnel to provide information about the situation, to arrange acceptance of patients, or to receive instructions for further treatment
- Complete patient care reports in accordance with department and state policy
- Understand federal laws protecting medical information and patient privacy rights. Maintain these rights for you and the crew
- Attend training classes/continuing education to maintain certification licensure as required by the NREMT and state law; keep abreast of new developments in the field and maintain existing knowledge
- Continue upkeep of skill through the district skills sheet review provided by the DMA
- Be a positive ambassador of WASI
- Abide by WASI By-Laws and Member Manual
- Operate the ambulance in a safe manner in accordance with department policy and state law
- Precept EMS students as needed

Table 1. Paramedic Pay Step Process

	Years of Experience	Pay Rate - Per diem	Pay Rate - Full-time
Step 1	0 - 2 Yrs	27.05	29.02
Step 2	2 - 4 Yrs	28.10	29.96
Step 3	4 - 6 Yrs	28.61	30.48
Step 4	6 + Yrs	29.17	31.00

Waterbury Ambulance is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, Waterbury Ambulance will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations.