

Title: Health in All Policies Task Force

Role: Cross-Sector Connector (a.k.a. “HiAP Hype Squad Member”)

You are the kind of person who sees a state government strategic plan and immediately wonders how it could make people healthier, happier, and more connected to their friends & neighbors and how that plan can make Vermont better. As a Cross-Sector Connector, you’ll help weave health and equity into the everyday decisions your agency or organization already makes—without adding a bunch of jargon or meetings that could have been an email.

What You’ll Do

- Identify hidden health and equity angles in ordinary work.
Turn “just another policy, budget item, or RFP” into an opening to support safer streets, healthier workplaces, and more equitable opportunities.
- Drive maximum impact through collaboration.
Partner across state silos to strengthen coordination, better align efforts, and amplify outcomes.
- Be a translator, not a scolder.
Help colleagues see how their goals (efficiency, cost savings, climate resilience, business growth) can also improve health and equity—no guilt trips or turf battles, just smart connections.
- Bring your day job to the table.
Use your real projects and deadlines as the sandbox for trying out Health in All Policies approaches, then bring back quick wins to your team.
- Codesign solutions with others.
Join short, focused working sessions with other agencies and community partners to untangle messy problems and leave with simple, doable next steps.
- Tell the story.
Collect and share data for short “before and after” stories showing how a tiny change in process or policy led to better outcomes for people in our state.

What You Bring

- Curiosity about how things work behind the scenes in other sectors and parts of state government—and how they could work better.

- Comfort asking “Why do we do it this way?” in a way that invites discussion, not defensiveness.
- Willingness to test small experiments rather than wait for the perfect plan.
- A connector mindset; you are relationship-minded and highly collaborative.
- Ability to listen to colleagues and communities, then connect dots across silos.
- A sense of humor; we take the work seriously, not ourselves.

What You Get

- First peek at interagency projects and policies where your ideas can actually shape what happens on the ground.
- A view of the big picture and understanding of the systems at work in it.
- Practical tools and templates you can use in your regular job (not just in meetings for this task force).
- Visibility with partners as someone who can bridge programs, agencies, and communities.
- A small but mighty network of fellow connectors who share a sense of purpose, ideas, coffee, and occasional snacks.
- Meaningful work with visible impact on the health and wellbeing of the communities you care most about.

Time Commitment: About 2–4 hours per month, mostly in short meetings and on real projects you’re already working on.

How to Join: Submit this short [interest form](#).