



2024 Physician Census

Statistical Report, August 2026

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Acknowledgements

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Contents

<u>Changes in Reporting for 2024</u>	1
<u>Introduction</u>	2
<u>Summary</u>	4
<u>Comparison of Selected Physician Data, 2000-2024</u>	6
<u>Vermont Physicians' Demographics and Training</u>	
Table 1. Summary of Active Physicians	8
Table 2. Age by Specialty	10
Table 3. Specialty by Gender.....	11
Table 4. Age by County.....	12
Table 5. Years in Clinical Practice	13
Table 6. Medical School Location by Specialty	14
Table 7. Residency Training Location by Specialty	15
Table 8. Training at the University of Vermont	16
<u>Vermont Physicians' Distribution of Full Time Equivalents (FTEs)</u>	
Table 9. Full Time Equivalents (FTEs) by Age by Specialty	18
Table 10. Full Time Equivalents (FTEs) by Age by County	19
Table 11. Numbers of Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by County.....	20
Table 12. Numbers of Primary Care Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by County	21
Table 13. Numbers of Specialty Care Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by County	22
Table 14. Primary Care Physician FTE to Population Ratios by County.....	24
<u>Vermont Physicians' Practice Characteristics</u>	
Table 15. Number of Physicians and Full Time Equivalents (FTEs), by Detailed Specialty.....	26
Table 16. Full Time Equivalents (FTEs) by Practice Setting by Specialty	29
Table 17. Primary and Specialty Care Full Time Equivalents (FTEs), by Detailed Practice Setting	30
Table 18. Practice Setting by Age	31
Table 19. Average Patient Care Hours per Week, by Specialty and Age.....	32
Table 20. Plan to Retire, Leave or Reduce Hours	33
Table 21. FTEs by Plan to Retire, Leave or Reduce Hours	34
Table 22. Practice Availability by Specialty: Numbers	35
Table 23. Practice Availability by Specialty: FTEs	36
Table 24. Practice Availability: FTEs by County	37
Table 25. Main and Secondary Specialties.....	38

Table 26. Table Skipped Intentionally	
<u>Distribution of Physicians by Hospital Service Areas</u>	
Table 27. Age by Hospital Service Area	40
Table 28. Age by Hospital Service Area: FTEs	41
Table 29. Numbers of Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by Hospital Service Area	42
Table 30. Numbers of Primary Care Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by Hospital Service Area.....	43
Table 31. Numbers of Specialty Care Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by Hospital Service Area.....	44
Table 32. Primary Care Physician FTE to Population Ratios by Hospital Service Area.....	46
<u>Distribution of Physicians by Local Health Districts</u>	
Table 33. Age by Local Health District	47
Table 34. Age by Local Health District: FTEs	48
Table 35. Numbers of Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by Local Health District.....	49
Table 36. Numbers of Primary Care Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by Local Health District	50
Table 37. Numbers of Specialty Care Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by Local Health District	51
Table 38. Primary Care Physician FTE to Population Ratios by Local Health District	53
<u>Special Groups of Physicians</u>	
Table 39. Locum Tenens, Telemedicine, & Physicians Working Few Hours	55
Table 40. Locum Tenens, Telemedicine, & Physicians Working Few Hours: FTEs	56
Table 41. Telemedicine: Specialty by Practice Setting	57
Table 42. Locum Tenens: Specialty by Practice Setting.....	58
Table 43. Locum Tenens: FTEs by Specialty by Practice Setting	59
Table 44. Physicians Working Few Hours: FTEs by Specialty by Practice Setting.....	60
<u>Comparison Between 2022 and 2024</u>	
Table 45. Summary of Changes in Active Physicians, 2022-2024.....	62
Table 46. Numbers of Physicians, Full Time Equivalents (FTEs), and Total Weekly Patient Care Hours, by County, in 2022 and in 2024	63
Table 47. Primary Care Physician Full Time Equivalents (FTEs), and Ratio to Population, by County, in 2022 and in 2024	64
Table 48. Physicians who Discontinued their Vermont Practice: Age (in 2022) by Specialty and by Gender	65
Table 49. Physicians Active in 2022 who were Not Active in 2024: Age (in 2024) by Specialty and by Gender	66
Table 50. Physicians who Discontinued their Vermont Practice: FTEs by Age (in 2022) by Specialty and by Gender.....	67

Table 51. Physicians Active in 2024 who were Not Active in 2022: FTEs by Age (in 2024) by Specialty and by Gender	68
Table 52. Physicians who Discontinued their Vermont Practice: Count, FTEs, and Hours (in 2022), by County	69
Table 53. Physicians Active in 2024 who were Not Active in 2022: Count, FTEs, and Hours (in 2024), by County	70
Table 54. Physicians by Length of Time Active in VT as of 2022, and Whether Still Active in Vermont in 2024.....	71
Table 55. Primary Care Physicians by Length of Time Active in VT as of 2022, and Whether Still Active in Vermont in 2024.....	71

Comparison Between 2014 and 2024

Table 56. Summary of Changes in Active Physicians, 2014-2024	72
Table 57. Numbers of Physicians, Full Time Equivalent (FTEs), and Total Weekly Patient Care Hours, by County, in 2014 and in 2024	73
Table 58. Primary Care Physician Full Time Equivalent (FTEs), and Ratio to Population, by County, in 2014 and in 2024.....	74

Appendices

A. General Notes and Terms.....	76
B. Notes for Specific Tables (referred to by number).....	80
C. 2024 Physician Census Form	83
D. Specialty List.....	89
E. Map of Vermont Counties and Towns.....	91
F. Map of Hospital Service Areas	92
G. Map of Local Health Districts	93

Change in Reporting for 2024

Due to large increases of physicians reporting telemedicine not specific to a Vermont location as their primary mode of active practice, we have excluded them from most tables in the report. Previously, these physicians did not have full-time equivalents (FTEs) calculated since the extent of their Vermont specific work could not be known, but they were included in the total numbers of physicians active in Vermont in tables. The number of telemedicine physicians has grown quite dramatically in the past few censuses and continuing to include these physicians in tables projects an abundance in the number of physicians that misrepresents actual providers available in Vermont.

In addition, we also have several providers who work less than four hours a week on average in Vermont who were also typically included in tables of previous reports and those providers have been excluded from most tables in this report. For 2024, there were 229 providers who worked less than 0.1 FTE and the sum of their FTEs was less than eight. By dropping these physicians from most tables, we hope to provide a more accurate picture of the physicians providing most of the care in Vermont.

With these changes, comparisons to previously published reports require more consideration. In general, FTEs will be the least impacted by this change as FTEs have not been calculated for telemedicine providers and the FTEs provided by the physicians working less than four hours a week are a very small fraction of the total FTEs represented in the tables. Numbers of physicians, especially in lines describing total numbers of physicians, will be much lower than numbers seen in older reports, since the providers described above have been excluded. In tables comparing 2024 data to older censuses, telemedicine and low hours providers have been excluded from the older data as well, so that differences between years are not exaggerated due to this change in analysis. Due to this change, these numbers for older years will differ from numbers published in the same tables from older reports.

Introduction

Since the health of Vermonters depends, in part, on access to health care, we need to measure the supply of health care providers, including their distribution by geography and specialty. In this report we present detailed profiles of physicians practicing in Vermont as of the end of the year 2024; these data can be used as the basis for policy analysis, shortage area designations, and recruitment and retention activities.

Data Collection

This report includes physicians (MDs and DOs) who renewed their license as of late 2024. A link to the online Workforce Census was included in the MD online relicensing conducted by the Vermont Board of Medical Practice in the fall of 2024. The questions asked are included in this report as Appendix C. The Board followed up with those who did not originally respond to the census.

A separate board licenses Doctors of Osteopathy (DO). A link to the same census was included in the online relicensing done in late summer of 2024. Follow-up was conducted as needed. Data from the DO census were combined with the MD census data to produce this report.

Included in this report are physicians who provide patient care in Vermont. Excluded are the substantial number of physicians who maintain Vermont licenses even though they do not practice in Vermont. New to this year's report, physicians working less than four hours a week on average and physicians providing care only through telemedicine not specific to Vermont locations are excluded from most tables. Federally employed physicians who do not provide patient care outside a federal facility are not required to maintain a Vermont license, and are therefore not included, unless they do have a Vermont license. Physicians participating in residency programs are not required to maintain a Vermont license, although some choose to do so. For consistency, all residents, clinical fellows and research fellows are excluded from this report.

Similar surveys have been conducted every two years since 1992. Comparisons of the 2024 census to previous censii are included in this report. Similar data are collected from other health professionals. Results are available on the Department of Health web site at healthvermont.gov/health-care-workforce-reports.

Limitations

Information was obtained from almost all potentially active physicians who renewed their license by the end of 2024. One physician could not be reached and is not included. Physicians who were in residency or fellowship training at the time are not included in this report.

Locum tenens practitioners fill positions on a temporary basis when practitioners are on sabbatical, vacation, or absent for an extended period. Work done on a locum tenens basis

for less than a year is not counted in this report, other than in the tables in the special groups section. Those who reported working in the same locum tenens position for more than a year are counted – unlike in reports 2016 and prior. Some physicians worked partly as locum tenens and partly not - their non-locum-tenens work is reported here. Physicians who worked partly in Vermont and partly elsewhere are reported here, but only their Vermont work is reported.

Some physicians provide services remotely from out of state to Vermont patients, and the portion of their work related to Vermont patients could not be determined. Therefore, hours are not reported, and full-time equivalents (FTEs) are not computed, for telemedicine - as well as all radiologists and pathologists, since many of them work remotely. Some physicians reported Vermont-specific telemedicine, meaning that they worked a specific number of hours on contract remotely providing care for a specific Vermont practice. They are counted where other telemedicine is not, since we could compute Vermont FTEs for them.

A significant number of physicians provide patient care for only a small number of hours in an average week. Some work mainly in teaching, research or administration, or are semi-retired, work mainly out of state, or only work in Vermont seasonally. In a change from previous years, they are excluded from most tables in this report to provide a more accurate depiction of counts of providers performing most of the FTEs. When comparing numbers to previously reported years, expect to see a sizable difference in total numbers but a much smaller difference in FTEs. The numbers for previous years used in the comparison tables in this report have been adjusted to exclude these low hours individuals to match and so will differ from previously published reports.

The data and report were reviewed for accuracy and consistency. Missing and/or inconsistent data items were evaluated as to their importance. Non-critical missing data items are reported as missing. In a few instances where critical information was missing, but the physician is known to be practicing the same specialty in the same town as in 2022, the missing data were replaced with information from the previous census.

In general, information for this report was self-reported and not further verified. Data in this report are, therefore, subject to the limitations associated with the use of self-reported surveys. The possibility of misinterpretation of survey items is always present.

Detailed notes and definitions are included in the Appendices.

If you need help accessing or understanding this information, contact AHS.VDHPPhysicianCensus@vermont.gov.

Summary

This report includes data reported by 2,028 physicians providing patient care in Vermont. This includes 1,893 Medical Doctors and 135 Doctors of Osteopathy. Residents and fellows are excluded from this report. In a change from past reports, 970 physicians providing telemedicine services only and 229 physicians reporting less than four hours a week of clinical care are also excluded. Full-time equivalents (FTEs) were not calculated for providers working solely through telemedicine in previous reports so comparisons of FTEs from previous years should not be as greatly impacted by this change, but numbers of physicians will appear quite different. In any comparisons to previous census years in this report, general telemedicine and low hours physicians will also be dropped from the previous year's data, so that differences due to this change in analysis will not be highlighted.

- 529 physicians provide mainly primary care, and 552 physicians provide any primary care, corresponding to 402.1 FTEs – continuing the decrease that was first noted in 2016.
- 1,499 physicians provide mainly specialty care. Excluding radiologists and pathologists, 1,365 physicians provide any specialty care, corresponding to 1,024.8 FTEs. This is an increase from 2022, continuing the trend that has been seen since 2014.
- 31% of primary care physicians are over age 60. This is a continued decrease from 32% in 2022, and as numbers continue to remain relatively flat, indicates that older primary care physicians are leaving active practice.
- In four of the 14 counties, 45% or more of the primary care physicians are over age 60: Grand Isle (50%), Essex (50%), Franklin (46%), and Windham (45%).
- 27% of specialists are over age 60. This includes 35% of internists (internal medicine specialists) and 37% of urologists.
- 78% of primary care physicians (in office settings) accept new patients, but only 74% accept new Medicaid patients and 70% accept new Medicare patients, which is a continued decrease in new Medicaid patient acceptance and a slight increase in Medicare.
- 1,035 or 45% of Vermont physicians, and 60% of primary care physicians, are women. In 1996 only 22% of Vermont physicians, and 28% of primary care physicians, were women. Women make up 39% of the active specialty care physicians in Vermont in 2024, unchanged from 2022.
- 684 or 34% of Vermont's physicians have attended the University of Vermont's College of Medicine and/or have completed a residency or fellowship there. 422 (21%) are graduates of the College of Medicine, and 444 (22%) did a residency or fellowship there.
- Vermont saw a decrease of 4.2 primary care FTEs between 2022 and 2024, which is a continued trend, but much less of a drop than 2020 to 2022. Conversely, there is an

increase of 37.6 FTEs in specialty care, which is also a continuing trend and a larger increase than what was seen from 2020 to 2022.

- Between 2014 and 2024 primary care FTEs in Vermont declined by 73.4 (15%). But over the same period, specialist FTEs have gone up by 191.5 (23%).
- The statewide ratio of primary care physician FTEs to population decreased between 2022 and 2024, with the largest decreases in Orleans and Washington Counties. Addison, Chittenden, Grand Isle, Lamoille, Rutland, and Windham Counties did have increased ratios of primary care FTEs to population even though the statewide ratio decreased.
- 57 physicians (not counted above and excluded from most tables in the report) practice solely in *locum tenens* capacity in Vermont and provide 14.4 FTEs of patient care, primarily in the hospitals (2.0 FTEs – outpatient, 3.9 FTEs – inpatient, and 2.8 FTEs – emergency department). Unlike in reports prior to 2018, those who have worked under such a contract for more than a year are *not* counted as *locum tenens*.

Comparison of Selected Physician Data, 2004 - 2024

	2004	2008	2010	2014	2016	2018	2020	2022	**	2024
Total active * physicians				1,782	1,943	1,959	1,932	1,957	**change in methodology	2,028
Total active, including telemedicine and low hours	1,612	1,833	1,877	1,933	2,182	2,473	2,633	3,112		3,227
Percent female	29%	31%	33%	38%	38%	39%	41%	43%		45%
Primary care physicians	634	634	628	636	636	615	566	569		529
Family Practice	280	279	284	285	286	291	278	275		258
Internal Medicine	177	175	167	163	162	142	127	131		111
Ob/Gyn	70	75	68	68	71	72	63	64		68
Pediatric Primary Care	107	105	109	120	117	110	98	99		92
% over age 60	12%	19%	21%	29%	34%	36%	33%	32%		27%
% accept new patients ^	81%	80%	83%	82%	84%	81%	80%	78%		78%
accept new Medicaid patients	70%	69%	72%	76%	78%	78%	76%	75%		74%
accept new Medicare patients	71%	69%	69%	72%	75%	74%	71%	69%		70%
Specialist physicians	978	1,199	1,249	1,297	1,546	1,858	2,067	2,543		1,499
Anesthesiology	78	97	93	97	105	109	97	101		110
Emergency Medicine	84	108	113	130	167	195	248	302		205
Internal Medicine @	157	217	227	192	246	265	318	420		237
Hospitalists @				95	92	119	128	159		154
Pathology #	47	53	55	55	62	95	68	66		59
Psychiatry	160	172	174	179	175	191	222	233		157
Radiology #	71	129	139	106	176	265	248	260		75
General Surgery	46	50	52	44	54	59	64	65		52
Orthopedic Surgery	57	72	76	67	81	77	76	81		66
Other Specialties	278	301	320	332	388	483	598	505		163
Primary care physician FTEs &	478.7	498.2	492.1	476.9	468.6	435.9	426.3	406.3		402.1
Family Practice	215.9	223.9	222.9	207.1	210.0	198.1	203.3	198.2		192.2
Internal Medicine	124.5	126.5	120.7	114.3	110.0	93.3	90.5	83.9		80.0
Ob/Gyn	58.3	62.5	59.1	58.2	58.8	61.6	55.7	49.3		56.2
Pediatric Primary Care	79.9	85.3	89.3	97.3	89.9	83.0	76.8	73.9		73.7
FTEs/100,000 population	77.0	80.2	78.6	76.1	75.0	69.6	66.4	62.8		62.0
% of FTEs in Chittenden Co.	29%	30%	31%	30%	32%	33%	35%	35%		36%
Specialist physician FTEs # &	656.1	818.1	843.7	836.1	916.6	932.1	974.2	987.2		1,024.8
Anesthesiology	67.7	85.5	85.7	84.9	91.1	87.2	79.9	77.6		89.7
Emergency Medicine	59.6	80.7	84.2	86.9	91.3	93.8	109.2	118.2		126.2
Internal Medicine ^@	118.0	172.8	177.9	136.4	162.1	146.6	178.9	169.5		180.9
Hospitalists @				72.9	75.0	84.5	96.6	104.9		108.3
Psychiatry	118.8	129.9	130.3	116.6	116.0	117.9	116.3	107.1		106.2
General Surgery	36.4	46.7	44.6	36.8	45.6	47.5	52.6	51.0		40.6
Orthopedic Surgery	49.0	59.6	59.7	54.0	60.1	53.9	54.8	54.8		59.3
Other Specialties #	206.7	242.9	261.3	247.6	275.4	300.7	285.9	304.1		313.6
% of FTEs in Chittenden Co.	46%	45%	45%	45%	46%	47%	49%	51%		52%

* providing patient care in Vermont (includes telemedicine); ^ % of physicians not sites – see Notes 10 and 11; @ internists included hospitalists prior to 2014; # FTEs not computed for pathology, radiology, and all telemedicine; & FTEs for 2004 may be underestimated by as much as 4% overall; **Change in methodology – Starting in 2024, physicians working through telemedicine and physicians reporting less than four hours a week of patient care are excluded.

Vermont Physicians Demographics and Training

Table 1 -- VT Physicians, 2024
Summary of Active Physicians

TOTAL	2028	
Medical Doctor (MD)	1893	(93%)
Doctor of Osteopathy (DO)	135	(7%)
Main specialty:		
Primary Care Total	529	(26%)
Family Practice	258	(13%)
Primary Care Internal Medicine	111	(5%)
Obstetrics and Gynecology	68	(3%)
Pediatrics	92	(5%)
Specialty Care Total	1499	(74%)
Anesthesiology	110	(5%)
Dermatology	27	(1%)
Emergency Medicine	205	(10%)
Hospitalist	154	(8%)
Internal Medicine Specialties	237	(12%)
Pediatrics Specialties	42	(2%)
Neurology	47	(2%)
Ophthalmology	37	(2%)
Pathology	59	(3%)
Psychiatry	157	(8%)
Radiology	75	(4%)
Surgery: General	52	(3%)
Surgery: Orthopedic	66	(3%)
Surgery: Other	38	(2%)
Urology	27	(1%)
Urgent Care	3	(0%)
Other Specialties	163	(8%)
Age groups:		
less than 35	144	(7%)
35 - 44	604	(30%)
45 - 54	511	(25%)
55 - 59	206	(10%)
60 - 64	236	(12%)
65 and older	327	(16%)
Gender: *		
Male	1035	(55%)
Female	839	(45%)
Prefer to self-describe	6	(0%)
Ethnicity and Race: *		
Asian	122	(7%)
Black	17	(1%)
Hispanic, Latino or of Spanish origin	46	(2%)
Middle Eastern/ North African	30	(2%)
Native American	2	(0%)
Native Hawaiian/ Pacific Islander	5	(0%)
White	1615	(87%)
Other race	8	(0%)

continued...

Table 1 -- VT Physicians, 2024
Summary of Active Physicians (continued)

Number of practice sites: **		
One	1704	(86%)
Two	248	(13%)
Three or more	23	(1%)
Patient care hours: ***		
40 or more hours/week	850	(45%)
30 to 39 hours/week	361	(19%)
10 to 30 hours/week	524	(28%)
less than 10 hours/week ****	159	(8%)

* Missing gender data for 148 physicians(7%). Missing race/ethnicity data or prefer not to answer for 225 physicians (11%). Those missing data are not included in calculations of percents.

** Telemedicine of all types excluded.

*** Pathology, radiology & general telemedicine excluded.

**** Patient care hours less than 4 have been excluded.

Table 2 -- VT Physicians, 2024
Age by Specialty and by Gender

	Total	Number in Age Group						Age 60+
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	2028	144	604	511	206	236	327	28%
MALES	1035	59	263	237	106	130	240	36%
FEMALES	839	69	290	231	88	92	69	19%
PRIMARY CARE	529	33	143	126	62	71	94	31%
Family Practice	258	14	70	57	30	35	52	34%
Internal Medicine	111	6	23	23	15	16	28	40%
Ob/Gyn	68	4	23	14	8	11	8	28%
Pediatrics	92	9	27	32	9	9	6	16%
SPECIALTY CARE	1499	111	461	385	144	165	233	27%
Anesthesiology	110	5	32	33	14	11	15	24%
Dermatology	27	3	9	7	2	3	3	22%
Emergency Medicine	205	23	79	62	13	19	9	14%
Hospitalist	154	19	53	42	15	13	12	16%
Internal Medicine	237	15	67	48	23	34	50	35%
Pediatrics	42	2	21	13	3	0	3	7%
Neurology	47	4	17	13	3	2	8	21%
Ophthalmology	37	4	6	13	7	2	5	19%
Pathology	59	1	20	19	5	8	6	24%
Psychiatry	157	19	38	39	11	7	43	32%
Radiology	75	1	27	18	9	11	9	27%
Surgery: General	52	4	12	12	9	12	3	29%
Surgery: Orthopedic	66	2	23	18	5	9	9	27%
Surgery: Other	38	0	14	8	4	5	7	32%
Urology	27	2	6	6	3	5	5	37%
Urgent Care	3	0	1	0	2	0	0	0%
Other Specialties	163	7	36	34	16	24	46	43%
	Total	Percent in Age Group						Age 60+
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	100%	7%	30%	25%	10%	12%	16%	28%
MALES	100%	6%	25%	23%	10%	13%	23%	36%
FEMALES	100%	8%	35%	28%	10%	11%	8%	19%
PRIMARY CARE	100%	6%	27%	24%	12%	13%	18%	31%
SPECIALTY CARE	100%	7%	31%	26%	10%	11%	16%	27%

See Note 1 for a description of the calculation of age.
154 physicians self-describing or missing data for gender are included in total lines and primary and specialty care sections.

Table 3 -- VT Physicians, 2024
Specialty by Gender

Specialty	Total	Male	Female	Percent Female
TOTAL	2028	1035	839	45%
PRIMARY CARE	529	200	306	60%
Family Practice	258	111	131	54%
Internal Medicine	111	51	53	51%
Ob/Gyn	68	15	53	78%
Pediatrics	92	23	69	75%
SPECIALTY CARE	1499	835	533	39%
Anesthesiology	110	63	32	34%
Dermatology	27	9	18	67%
Emergency Medicine	205	118	63	35%
Hospitalist	154	86	59	41%
Internal Medicine	237	148	75	34%
Pediatrics	42	13	25	66%
Neurology	47	23	17	43%
Ophthalmology	37	22	12	35%
Pathology	59	26	28	52%
Psychiatry	157	75	72	49%
Radiology	75	47	18	28%
Surgery: General	52	28	17	38%
Surgery: Orthopedic	66	53	9	15%
Surgery: Other	38	25	10	29%
Urology	27	24	3	11%
Urgent Care	3	.	3	100%
Other Specialties	163	75	72	49%

The 'Total' column includes physicians who self-described or chose not to answer the question on gender.
These physicians are not included in calculations of percent female.

Table 4 -- VT Physicians, 2024
Age by County

County	Total	Number in Age Group			Age 60+
		<45	45-59	60+	(%)
STATEWIDE TOTAL					
Total	2028	748	717	563	28%
Primary Care	529	176	188	165	31%
Specialists	1499	572	529	398	27%
Addison County					
Primary Care	38	14	15	9	24%
Specialists	40	11	15	14	35%
Bennington County					
Primary Care	36	11	11	14	39%
Specialists	94	24	41	29	31%
Caledonia County					
Primary Care	24	7	10	7	29%
Specialists	49	15	14	20	41%
Chittenden County					
Primary Care	195	76	76	43	22%
Specialists	779	343	252	184	24%
Essex County					
Primary Care	2	.	1	1	50%
Specialists	0	.	.	.	.
Franklin County					
Primary Care	24	5	8	11	46%
Specialists	50	19	19	12	24%
Grand Isle County					
Primary Care	2	.	1	1	50%
Specialists	0	.	.	.	.
Lamoille County					
Primary Care	21	5	8	8	38%
Specialists	28	11	7	10	36%
Orange County					
Primary Care	21	4	7	10	48%
Specialists	24	5	12	7	29%
Orleans County					
Primary Care	14	5	5	4	29%
Specialists	28	6	14	8	29%
Rutland County					
Primary Care	38	10	12	16	42%
Specialists	101	35	34	32	32%
Washington County					
Primary Care	39	16	12	11	28%
Specialists	112	47	42	23	21%
Windham County					
Primary Care	40	11	11	18	45%
Specialists	80	26	28	26	33%
Windsor County					
Primary Care	35	12	11	12	34%
Specialists	114	30	51	33	29%

Each physician is counted once in this table, in their main specialty group, and, independently, in their main county of practice (see Note 2). Unlike previous years, telemedicine is not included in this table at all.

Table 5 -- VT Physicians, 2024
Years in Clinical Practice

In Clinical Practice	PRIMARY CARE		SPECIALTY CARE	
	Anywhere	In Vermont	Anywhere	In Vermont
less than a year	0 (0%)	13 (3%)	2 (0%)	76 (5%)
1 to 2 years	2 (0%)	58 (11%)	4 (0%)	185 (13%)
3 to 4 years	22 (4%)	47 (9%)	60 (4%)	141 (10%)
5 to 9 years	70 (13%)	89 (17%)	231 (16%)	316 (22%)
10 to 14 years	87 (17%)	70 (13%)	265 (18%)	217 (15%)
15 to 19 years	55 (11%)	55 (11%)	221 (15%)	150 (10%)
20 to 24 years	60 (12%)	58 (11%)	186 (13%)	137 (9%)
25 to 29 years	73 (14%)	45 (9%)	127 (9%)	103 (7%)
30 to 34 years	45 (9%)	32 (6%)	130 (9%)	71 (5%)
35 years or more	104 (20%)	51 (10%)	229 (16%)	60 (4%)
unknown	1	1	1	0
Total	519	519	1456	1456
Median years	21	13	18	10

Note: Excludes all telemedicine, even VT-specific telemedicine.

Table 6 -- VT Physicians, 2024
Medical School Location by Specialty

Specialty	Total	Percent Graduated from Medical School in Region								
		VT	NH	Other NewEng	Other NE	South	Central	West	Canada	Other Foreign
TOTAL	2028	21%	3%	11%	20%	16%	12%	6%	2%	9%
PRIMARY CARE	529	26%	4%	10%	19%	14%	12%	5%	2%	8%
Family Practice	258	27%	4%	11%	18%	14%	11%	3%	3%	8%
Internal Medicine	111	23%	5%	6%	22%	14%	11%	10%	1%	9%
Ob/Gyn	68	21%	7%	6%	19%	12%	19%	7%	1%	7%
Pediatrics	92	30%	2%	12%	18%	17%	9%	3%	3%	6%
SPECIALTY CARE	1499	19%	2%	11%	20%	17%	12%	6%	2%	10%
Anesthesiology	110	31%	1%	10%	15%	21%	9%	5%	2%	6%
Dermatology	27	30%	4%	11%	26%	19%	7%	4%	.	.
Emergency Medicine	205	16%	4%	13%	23%	19%	10%	10%	.	3%
Hospitalist	154	22%	1%	10%	20%	18%	10%	8%	2%	10%
Internal Medicine	237	13%	1%	12%	21%	13%	10%	3%	2%	24%
Pediatrics	42	26%	.	26%	19%	10%	7%	7%	2%	2%
Neurology	47	15%	2%	6%	19%	19%	6%	2%	2%	28%
Ophthalmology	37	5%	3%	8%	38%	14%	24%	.	8%	.
Pathology	59	28%	2%	3%	5%	28%	14%	9%	2%	10%
Psychiatry	157	19%	2%	14%	19%	14%	15%	8%	1%	8%
Radiology	75	12%	8%	11%	22%	18%	12%	4%	4%	9%
Surgery: General	52	23%	.	13%	19%	13%	17%	2%	.	12%
Surgery: Orthopedic	66	17%	2%	14%	20%	23%	15%	3%	3%	5%
Surgery: Other	38	24%	3%	13%	16%	13%	16%	.	5%	11%
Urology	27	22%	7%	4%	26%	7%	15%	4%	11%	4%
Urgent Care	3	67%	.	.	.	.	33%	.	.	.
Other Specialties	163	19%	2%	9%	20%	14%	14%	11%	4%	7%

This table excludes telemedicine.
State of medical school is not known for 5 of the specialists.
This table uses the standard mapping of states to regions, but
separates out VT and NH (Note 12).

Table 7 -- VT Physicians, 2024
Residency Training Location by Specialty

Specialty	Total	Percent Received Residency Training in Region								
		VT	NH	Other NewEng	Other NE	South	Central	West	Canada	Other Foreign
TOTAL	2028	22%	6%	18%	19%	11%	11%	10%	2%	1%
PRIMARY CARE	529	25%	6%	16%	18%	12%	9%	12%	2%	1%
Family Practice	258	25%	2%	18%	21%	11%	7%	13%	2%	1%
Internal Medicine	111	26%	12%	15%	14%	12%	12%	8%	1%	.
Ob/Gyn	68	24%	9%	13%	19%	13%	10%	12%	.	.
Pediatrics	92	25%	11%	13%	15%	12%	10%	12%	1%	1%
SPECIALTY CARE	1499	21%	6%	18%	19%	11%	11%	9%	2%	1%
Anesthesiology	110	27%	10%	17%	15%	11%	11%	7%	2%	.
Dermatology	27	37%	11%	11%	7%	7%	19%	7%	.	.
Emergency Medicine	205	5%	4%	27%	29%	9%	10%	15%	.	1%
Hospitalist	154	31%	6%	18%	17%	10%	5%	12%	.	1%
Internal Medicine	237	18%	5%	24%	19%	9%	12%	11%	.	3%
Pediatrics	42	29%	2%	26%	17%	2%	5%	14%	2%	2%
Neurology	47	28%	.	13%	26%	17%	11%	6%	.	.
Ophthalmology	37	.	.	.	43%	19%	22%	8%	8%	.
Pathology	59	34%	7%	7%	8%	20%	17%	7%	.	.
Psychiatry	157	26%	16%	17%	12%	10%	8%	7%	1%	1%
Radiology	75	21%	5%	19%	24%	11%	12%	4%	4%	.
Surgery: General	52	13%	4%	13%	25%	17%	23%	2%	.	2%
Surgery: Orthopedic	66	22%	8%	12%	26%	8%	14%	3%	5%	3%
Surgery: Other	38	32%	5%	21%	13%	13%	11%	3%	3%	.
Urology	27	15%	11%	15%	15%	11%	19%	4%	11%	.
Urgent Care	3	.	.	.	.	.	33%	67%	.	.
Other Specialties	163	21%	2%	15%	17%	15%	13%	12%	5%	.

This version excludes telemedicine.

The 2024 census only asked about one residency for each physician (Note 14). This table uses the standard mapping of states to regions, but separates out VT and NH (Note 12). Location of residency is not known for 1 of the primary care physicians and 2 of the specialists.

Table 8 -- VT Physicians, 2024
Training at the University of Vermont

	Total	Doctors with Known Medical School	Graduated from VT (UVM) Medical School
Primary Care	529	529	136 (26%)
Specialists	1499	1494	286 (19%)
Total	2028	2023	422 (21%)
	Total	Doctors with Known Residency	Completed VT (UVMVC) Residency
Primary Care	529	528	131 (25%)
Specialists	1499	1497	313 (21%)
Total	2028	2025	444 (22%)
	Total	Doctors with Any Known Training	Any Training in VT
Primary Care	529	529	207 (39%)
Specialists	1499	1498	477 (32%)
Total	2028	2027	684 (34%)

Percentages are based on the number of physicians with known training (in the same row).

This table excludes telemedicine. The 2024 census only asked about one residency for each physician (Note 14).

182 Vermont physicians both graduated from a VT Medical School (UVM) and did a residency in VT (UVMVC). Therefore, the number under 'Any Training in VT' is less than the sum of VT graduates and residents (see Note 17).

Vermont Physicians Distribution of Full Time Equivalents (FTEs)

Table 9 -- VT Physicians, 2024
Full Time Equivalents (FTEs) by Age by Specialty and Gender

	Total	FTEs in Age Group						Age 60+
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	1427.0	114.0	445.0	373.7	150.6	161.9	181.7	24%
MALES	711.5	49.3	193.0	172.9	78.0	87.6	130.7	31%
FEMALES	607.2	54.3	216.2	170.1	64.4	63.6	38.6	17%
PRIMARY CARE	402.1	28.7	114.2	101.3	48.4	57.7	51.8	27%
Family Practice	192.2	11.3	54.9	46.1	23.6	28.1	28.2	29%
Internal Medicine	80.0	5.1	17.4	18.6	10.5	13.4	15.1	36%
Ob/Gyn	56.2	4.1	19.7	11.9	7.1	9.1	4.5	24%
Pediatrics	73.7	8.2	22.3	24.8	7.3	7.1	4.0	15%
SPECIALTY CARE	1024.8	85.3	330.8	272.4	102.2	104.3	129.9	23%
Anesthesiology	89.7	4.3	30.3	26.3	12.1	7.7	9.0	19%
Dermatology	23.5	2.7	7.8	6.3	1.9	2.3	2.5	20%
Emergency Medicine	126.2	16.6	46.9	37.3	8.9	10.8	5.8	13%
Hospitalist	108.3	14.6	34.2	35.5	10.5	6.9	6.6	12%
Internal Medicine	180.9	13.0	59.9	36.8	18.1	23.8	29.3	29%
Pediatrics	34.7	2.0	17.6	11.1	2.3	.	1.6	5%
Neurology	37.5	2.9	15.0	10.9	3.0	2.0	3.7	15%
Ophthalmology	33.1	2.5	6.0	12.3	6.6	1.1	4.6	17%
Psychiatry	106.2	13.8	28.8	29.3	5.7	5.2	23.5	27%
Surgery: General	40.6	2.4	9.3	10.4	8.0	7.9	2.6	26%
Surgery: Orthopedic	59.3	2.0	22.7	16.2	5.0	7.6	5.8	23%
Surgery: Other	35.3	.	14.5	7.5	3.5	5.7	4.0	28%
Urology	22.6	1.3	4.9	5.3	3.0	4.1	4.1	36%
Urgent Care	1.7	.	.8	.	.9	.	.	0%
Other Specialties	125.4	7.3	32.2	27.1	12.8	19.1	26.9	37%
	Total	% of total FTEs in Age Group						Age 60+
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	100%	8%	31%	26%	11%	11%	13%	24%
MALES	100%	7%	27%	24%	11%	12%	18%	31%
FEMALES	100%	9%	36%	28%	11%	10%	6%	17%
PRIMARY CARE	100%	7%	28%	25%	12%	14%	13%	27%
SPECIALTY CARE	100%	8%	32%	27%	10%	10%	13%	23%

See Note 1 for a description of the calculation of age.
Pathologists, radiologists, and telemedicine excluded (Note 3).

Table 10 -- VT Physicians, 2024
Full Time Equivalents (FTEs) by Age by County

County	Total	FTEs in Age Group			Age 60+ (%)
		<45	45-59	60+	
STATEWIDE TOTAL					
Total	1427.0	559.0	524.4	343.6	24%
Primary Care	402.1	142.9	149.8	109.5	27%
Specialists	1024.8	416.1	374.6	234.2	23%
Addison County					
Primary Care	28.6	11.4	11.3	5.9	21%
Specialists	27.5	9.7	12.0	5.9	21%
Bennington County					
Primary Care	28.5	9.7	8.9	9.9	35%
Specialists	60.7	15.7	29.4	15.6	26%
Caledonia County					
Primary Care	18.5	6.1	7.7	4.8	26%
Specialists	28.5	10.6	7.7	10.2	36%
Chittenden County					
Primary Care	146.4	58.4	60.1	27.9	19%
Specialists	537.6	253.7	175.9	108.0	20%
Essex County					
Primary Care	1.4	.	.6	.7	53%
Specialists	.	.	.	.	.
Franklin County					
Primary Care	19.4	4.0	7.6	7.8	40%
Specialists	36.0	13.4	14.6	8.1	22%
Grand Isle County					
Primary Care	2.1	.	.9	1.2	58%
Specialists	.3	.	.	.3	100%
Lamoille County					
Primary Care	15.4	4.2	5.8	5.4	35%
Specialists	21.1	9.5	5.0	6.6	31%
Orange County					
Primary Care	14.2	3.2	4.3	6.8	48%
Specialists	16.0	2.0	9.5	4.5	28%
Orleans County					
Primary Care	11.9	5.0	3.7	3.2	27%
Specialists	21.5	5.6	11.0	5.0	23%
Rutland County					
Primary Care	30.2	9.1	10.4	10.7	35%
Specialists	78.8	28.3	29.3	21.2	27%
Washington County					
Primary Care	29.4	13.3	10.3	5.9	20%
Specialists	89.4	39.3	34.3	15.8	18%
Windham County					
Primary Care	30.3	9.4	8.2	12.7	42%
Specialists	44.3	13.2	15.5	15.5	35%
Windsor County					
Primary Care	25.8	9.2	10.0	6.6	26%
Specialists	63.1	15.0	30.6	17.5	28%

Pathologists, radiologists, and general telemedicine excluded (see Note 3).
See Note 4 regarding calculation of hours and FTEs by county.

Table 11 -- VT Physicians, 2024
Numbers of Physicians, Full Time Equivalents (FTEs),
and Total Weekly Patient Care Hours, by County

Count FTEs Hours	TOTAL	PRIMARY CARE TOTAL	SPECIALTY CARE TOTAL
STATEWIDE TOTAL	1895 1427.0 64654	552 402.1 17542	1404 1024.8 47111
Addison County	101 56.1 2366	40 28.6 1189	63 27.5 1177
Bennington County	127 89.2 4146	38 28.5 1362	93 60.7 2784
Caledonia County	75 46.9 1994	26 18.5 780	52 28.5 1215
Chittenden County	919 684.0 31234	205 146.4 6162	734 537.6 25072
Essex County	2 1.4 66	2 1.4 66	
Franklin County	79 55.4 2635	25 19.4 857	54 36.0 1778
Grand Isle County	4 2.4 101	3 2.1 85	1 .3 16
Lamoille County	57 36.6 1685	23 15.4 660	38 21.1 1025
Orange County	50 30.2 1376	22 14.2 654	29 16.0 722
Orleans County	48 33.4 1620	16 11.9 564	33 21.5 1055
Rutland County	143 109.0 5074	40 30.2 1417	109 78.8 3657
Washington County	195 118.8 5385	44 29.4 1334	158 89.4 4051
Windham County	124 74.5 3167	40 30.3 1324	88 44.3 1843
Windsor County	143 89.0 3804	40 25.8 1089	109 63.1 2716

In this table physicians may be counted more than once (Note 4).
Pathologists, radiologists and telemedicine are excluded (Note 3).

Table 12 -- VT Physicians, 2024
Numbers of Primary Care Physicians, Full Time Equivalents
(FTEs), and Total Weekly Patient Care Hours, by County

Count FTEs Hours	PRIMARY CARE TOTAL	FAMILY	INTERNAL	OB/GYN	PEDIATRIC
STATEWIDE TOTAL	552 402.1 17542	269 192.2 8270	121 80.0 3531	73 56.2 2500	96 73.7 3241
Addison County	40 28.6 1189	24 17.0 713	8 4.0 165	4 3.5 149	5 4.1 162
Bennington County	38 28.5 1362	20 11.1 517	8 6.8 292	5 4.8 250	6 5.9 303
Caledonia County	26 18.5 780	16 11.5 465	3 1.4 82	3 2.7 107	4 2.9 126
Chittenden County	205 146.4 6162	77 55.4 2294	59 40.2 1681	30 21.6 925	39 29.3 1262
Essex County	2 1.4 66	1 .6 26	1 .6 30		1 .2 10
Franklin County	25 19.4 857	10 8.2 352	1 .3 12	4 2.8 132	10 8.0 362
Grand Isle County	3 2.1 85	2 1.9 75	1 .2 10		
Lamoille County	23 15.4 660	18 12.6 536		3 1.5 60	2 1.3 64
Orange County	22 14.2 654	10 7.2 348	3 1.2 46	5 2.3 91	4 3.6 169
Orleans County	16 11.9 564	6 4.6 206	3 1.6 124	3 2.5 111	4 3.1 124
Rutland County	40 30.2 1417	19 15.2 727	9 5.9 257	5 4.3 202	7 4.8 231
Washington County	44 29.4 1334	30 19.8 868	7 3.3 168	4 3.7 191	4 2.7 107
Windham County	40 30.3 1324	24 17.6 771	7 5.2 239	5 4.2 183	5 3.3 131
Windsor County	40 25.8 1089	14 9.4 374	16 9.4 424	4 2.5 100	6 4.6 190

In this table physicians may be counted more than once (Note 4).

Table 13 -- VT Physicians, 2024
Numbers of Specialty Care Physicians, Full Time Equivalents
(FTEs), and Total Weekly Patient Care Hours, by County

Count FTEs Hours	SPECIALTY CARE TOTAL	ANESTHES- IOLOGY	EMERGENCY MEDICINE	HOSPITALIST	INTERNAL MEDICINE	NEUROLOGY	OPHTHALM- OLOGY
STATE TOTAL	1404 1024.8 47111	110 89.7 4173	206 126.2 5305	161 108.3 4822	250 180.9 8834	48 37.5 1679	37 33.1 1573
Addison County	63 27.5 1177	2 1.7 77	16 6.8 276	13 2.9 119	8 3.2 160		1 1.0 50
Bennington County	93 60.7 2784	5 4.1 225	21 12.1 585	13 9.0 363	17 10.9 532	1 .9 36	3 1.2 49
Caledonia County	52 28.5 1215	1 .7 29	13 7.5 299	4 3.3 146	16 5.2 208	1 .8 32	1 .8 30
Chittenden County	734 537.6 25072	72 56.9 2637	69 37.6 1552	58 40.2 1892	148 107.2 5276	36 27.0 1202	20 19.0 962
Essex County							
Franklin County	54 36.0 1778	3 2.2 98	10 7.4 333	9 5.4 296	9 5.3 260		1 1.0 40
Grand Isle County	1 .3 16						
Lamoille County	38 21.1 1025		10 5.5 244	4 3.3 139	3 .7 33	1 1.0 40	
Orange County	29 16.0 722	4 2.1 105	3 1.4 56	6 3.5 144	2 1.7 81	1 .7 29	
Orleans County	33 21.5 1055	4 3.6 164	11 7.4 322	3 2.0 103	4 2.4 108	1 .2 7	
Rutland County	109 78.8 3657	8 6.9 346	16 11.7 467	18 12.4 519	29 17.0 825	2 2.0 84	3 2.8 128
Washington County	158 89.4 4051	12 6.1 280	21 10.4 417	18 12.6 530	32 17.8 881	3 2.1 98	4 3.1 145
Windham County	88 44.3 1843	2 .8 30	30 9.1 363	10 4.5 178	9 3.8 191	2 1.7 66	2 2.0 82
Windsor County	109 63.1 2716	6 4.5 181	15 9.4 391	20 9.2 391	11 5.9 277	2 1.1 85	3 2.2 88

(continued on next page)

Table 13 (continued) -- VT Physicians, 2024
Numbers of Specialty Care Physicians, Full Time Equivalents
(FTEs), and Total Weekly Patient Care Hours, by County

Count FTEs Hours	SPECIALTY CARE TOTAL	PSYCHIATRY	GENERAL SURGERY	ORTHOP. SURGERY	OTHER SURGERY	UROLOGY	OTHER
STATE TOTAL	1404 1024.8 47111	158 106.2 4472	55 40.6 2070	66 59.3 2903	44 35.3 1979	27 22.6 1155	279 185.2 8147
Addison County	63 27.5 1177	6 2.8 113	2 2.0 80	3 2.0 96		1 .9 37	11 4.2 169
Bennington County	93 60.7 2784	4 2.3 93	6 4.6 235	6 5.1 210	2 1.3 52	2 1.5 62	14 7.6 343
Caledonia County	52 28.5 1215	1 .5 20	3 2.5 120	2 2.0 95		1 1.0 50	9 4.2 185
Chittenden County	734 537.6 25072	88 54.8 2346	14 9.9 480	23 20.8 1036	38 31.5 1762	12 9.2 496	174 123.5 5430
Essex County							
Franklin County	54 36.0 1778	3 .2 7	2 2.0 110	5 4.5 221	1 1.0 80	2 1.8 112	9 5.3 221
Grand Isle County	1 .3 16	1 .3 16					
Lamoille County	38 21.1 1025	2 .8 33	2 1.8 115	6 5.3 286	1 .2 10	1 .6 25	10 1.9 99
Orange County	29 16.0 722	2 1.4 56	3 2.1 98	2 1.0 60	1 .3 10	1 .8 40	4 1.0 43
Orleans County	33 21.5 1055	2 1.0 40	3 1.8 141	1 .9 35	1 .5 42		5 1.8 93
Rutland County	109 78.8 3657	8 5.2 234	4 4.0 273	7 6.0 256		2 2.0 142	15 8.8 384
Washington County	158 89.4 4051	26 14.4 610	4 3.1 144	8 5.9 315	4 .4 20	3 2.1 86	25 11.4 524
Windham County	88 44.3 1843	18 10.1 411	3 2.9 116	3 3.0 130		1 1.0 40	11 5.5 237
Windsor County	109 63.1 2716	18 12.3 493	9 4.0 158	4 2.9 163	1 .1 3	4 1.6 66	17 9.9 420

In this table physicians may be counted more than once (Note 4).
Pathologists, radiologists, and telemedicine are excluded from this table (Note 3).

Table 14 -- VT Physicians, 2024
Primary Care Physicians: Ratio of Full Time Equivalents (FTEs)
to Population, by County

County	FTEs	Population	FTEs per 100,000 Population	Population per FTE
STATEWIDE TOTAL	402.1	648,493	62.0	1,613
Addison County	28.6	38,047	75.1	1,331
Bennington County	28.5	37,039	77.0	1,299
Caledonia County	18.5	30,535	60.5	1,652
Chittenden County	146.4	170,851	85.7	1,167
Essex County	1.4	6,037	23.0	4,351
Franklin County	19.4	51,066	37.9	2,638
Grand Isle County	2.1	7,528	27.6	3,628
Lamoille County	15.4	26,248	58.8	1,701
Orange County	14.2	30,050	47.3	2,115
Orleans County	11.9	27,726	42.9	2,329
Rutland County	30.2	60,198	50.2	1,994
Washington County	29.4	59,844	49.2	2,032
Windham County	30.3	45,627	66.4	1,507
Windsor County	25.8	57,697	44.8	2,232

Only primary care physicians are included in this table.
An FTE is defined as 40 (or more) hours/week, 48 weeks/year.
The FTEs are rounded to 1 decimal for display only.
The ratios were calculated using the unrounded values,
then rounded in turn to 1 decimal for display.

Population estimates are for July 2024, from the Census Bureau
(see Note 4 and Note 7).

Vermont Physician Practice Characteristics

Table 15 -- VT Physicians, 2024
Detailed Specialty List - Counts and FTEs

SPECIALTY GROUP Specialty	Number of Physicians	FTEs
TOTAL		1427.0
--- PRIMARY CARE ---		
FAMILY PRACTICE		
Family Practice	242	178.3
General Practice	8	2.5
Geriatric Family Medicine	17	8.5
Osteopathic Medicine	6	3.4
INTERNAL MEDICINE		
Geriatric Internal Medicine	16	11.1
Internal Medicine	107	68.9
OB/GYN		
Gynecology	20	12.5
Obstetrics	4	1.7
Obstetrics & Gynecology	50	42.0
PEDIATRICS		
Adolescent Medicine (FP)	2	.3
Adolescent Medicine (Pediatrics)	1	.5
Pediatrics	95	73.1
--- SPECIALTY CARE ---		
ANESTHESIOLOGY		
Anesthesiology	89	67.5
Critical Care Medicine (Anesthes.)	7	3.9
Pediatric Anesthesiology	5	4.5
DERMATOLOGY		
Clinical & Laboratory Dermatology	2	1.9
Dermatology	25	20.7
Pediatric Dermatology	1	.9
EMERGENCY MEDICINE		
Emergency Medicine	197	121.6
Emergency Medicine: Pediatric	5	2.7
Emergency Medicine: Sports	1	.5
Medical Toxicology	1	.2
HOSPITALIST		
Hospitalist	151	101.2
Hospitalist: pediatric	13	7.9
INTERNAL MEDICINE (SPECIALTY)		
Cardiac Electrophysiology	10	5.3
Cardiovascular Disease	40	29.3
Critical Care Internal Medicine	24	10.9
Endocrinology Diabetes & Metabol.	16	11.1
Gastroenterology	28	23.0
Geriatric Internal Medicine	3	1.1
Hematology	7	2.5
Hematology-Oncology	23	16.7
Hepatology	1	.3
Infectious Disease	18	14.3
Internal Medicine	9	2.6
Interventional Cardiology	8	5.8
Medical Oncology	12	7.7
Nephrology	20	11.0
Pulmonary Disease	25	14.5
Rheumatology	15	12.5
NEUROLOGY		
Child Neurology	4	2.5
Clinical Neurophysiology	6	4.4
Neurology	35	26.3
Vascular Neurology	3	3.0

continued...

Table 15 -- VT Physicians, 2024
Detailed Specialty List (continued)

SPECIALTY GROUP Specialty	Number of Physicians	FTEs
OB/GYN		
Gynecologic Oncology	4	2.8
Gynecology subspecialty	1	.9
Maternal & Fetal Medicine	6	4.6
Obstetrics	1	.3
Obstetrics & Gynecology	3	.6
Reproductive Endocrinology	9	6.0
OPHTHALMOLOGY		
Ophthalmology	36	32.1
Pediatric Ophthalmology	1	1.0
OTOLARYNGOLOGY		
Otolaryngology	17	12.6
Otology/Neurotology	1	1.0
Pediatric Otolaryngology	3	2.9
PAIN/PALLIATIVE		
Pain Management	7	5.7
Pain Medicine	14	11.5
Palliative Care	24	18.2
PATHOLOGY		
Anatomic & Clinical Pathology	14	.
Anatomic Pathology	19	.
Blood Banking/Transfusion Medicine	3	.
Clinical Pathology	3	.
Cytopathology	1	.
Dermatopathology (Pathology)	4	.
Forensic Pathology	1	.
Hematology (Pathology)	5	.
Medical Microbiology	3	.
Molecular Genetic Pathology	3	.
Neuropathology	1	.
Pathology	2	.
Pediatric Pathology	2	.
PEDIATRICS		
Child Abuse Medicine	2	.9
Children With Special Health Needs	1	.8
Develop-Behav Pediatrics	3	.8
Neonatal-perinatal Medicine	9	6.7
Pediatric Cardiology	4	3.3
Pediatric Critical Care Medicine	5	4.8
Pediatric Endocrinology	3	3.0
Pediatric Gastroenterology	3	3.0
Pediatric Hematology-oncology	4	3.3
Pediatric Infectious Disease	1	.5
Pediatric Nephrology	3	3.0
Pediatric Pulmonology	4	3.0
Pediatric Rheumatology	1	1.0
Pediatrics	17	5.7
PSYCHIATRY		
Addiction Medicine	20	9.2
Addiction Psychiatry	1	.3
Child & Adolescent Psychiatry	42	26.5
Geriatric Psychiatry	3	3.0
Psychiatry	110	70.9
Psychiatry & Neurology	5	3.2
Psychoanalysis	5	2.3
RADIOLOGY		
Diagnostic Radiology	48	.
Neuroradiology	7	.
Nuclear Medicine	2	.
Nuclear Radiology	1	.
Pediatric Radiology	1	.
Radiation Oncology	15	10.0
Radiology	5	.
Vascular/Interventional Radiology	10	.

continued...

Table 15 -- VT Physicians, 2024
Detailed Specialty List (continued)

SPECIALTY GROUP Specialty	Number of Physicians	FTEs
SLEEP MEDICINE		
Sleep Medicine	5	3.8
Sleep Medicine (IM)	4	1.3
Sleep Medicine (psych/neuro)	2	1.3
SPORTS MEDICINE		
Family Medicine: Sports	8	5.4
Internal Medicine: Sports	2	1.7
Pediatric Sports Medicine	1	.6
SURGERY: GENERAL		
General Surgery	55	40.6
SURGERY: ORTHOPEDIC		
Adult Reconstructive Orthopedics	11	9.7
Hand Surgery (Orthopedic)	11	10.2
Orthopedic Surgery	24	18.7
Orthopedic Surgery Of The Spine	5	4.7
Orthopedic Surgery: Sports	13	11.1
Orthopedic Trauma	4	4.0
Pediatric Orthopedics	1	1.0
SURGERY: OTHER		
Abdominal Surgery	6	4.1
Cardiovascular Surgery	3	3.0
Colon & Rectal Surgery	6	5.3
General Vascular Surgery	8	5.8
Hand Surgery (Plastic)	2	.6
Neurological Surgery	6	5.4
Oral & Maxillofacial Surgery	2	1.8
Pediatric Surgery	3	2.8
Plastic Surgery	8	5.6
Surgical Critical Care	6	3.8
Thoracic Surgery	4	3.3
URGENT CARE		
Emergency Medicine	5	1.2
Family Practice	14	9.2
General Practice	3	.8
Infectious Disease	1	.2
Internal Medicine	1	.2
Urgent Care	3	1.7
UROLOGY		
Urogynecology	4	3.4
Urology	27	22.6
OTHER SPECIALTIES		
Aerospace Medicine	1	.2
Allergy & Immunology	2	1.3
Clinical Genetics	1	1.0
Family Practice *	6	.3
General Practice *	1	.0
Homeopathic Medicine	2	.4
Medical Genetics	1	.3
Occupational Medicine	7	4.3
Phlebology	1	.3
Physical Medicine & Rehabilitation	11	9.9
Preventive Medicine	2	.5
Unlisted Specialty	20	7.7

FTEs not calculated for pathologists, radiologists (except radiation oncology), and telemedicine (Note 3).
Some specialties were regrouped and may not match other specialty tables in this report - for example, urgent care includes 3 physicians who reported an urgent care specialty as well as physicians who reported a separate specialty but in an urgent care setting.
*Family Practice or General Practice reported as specialty in atypical setting, such as addiction center or hospice.

Table 16 -- VT Physicians, 2024
Full Time Equivalents (FTEs) by Practice Setting by Specialty

Specialty Group	FTEs in Practice Setting					
	Office	Hospital Inpatient	Hospital E.D.	Hospital Outpatient	Health Clinic	All Others
TOTAL	559.6	196.0	127.4	332.5	87.5	124.0
PRIMARY CARE	258.5	.	.	40.0	71.4	32.3
Family Practice	121.8	.	.	6.5	54.7	9.2
Internal Medicine	49.5	.	.	5.6	7.0	18.0
Ob/Gyn	34.3	.	.	17.8	1.0	3.2
Pediatrics	52.9	.	.	10.1	8.7	2.0
SPECIALTY CARE	301.2	196.0	127.4	292.6	16.1	91.7
Anesthesiology	5.9	27.0	.	48.7	.	8.1
Dermatology	12.7	.	.	10.8	.	.0
Emergency Medicine	1.6	.1	118.8	1.1	.	4.7
Hospitalist	1.1	100.6	.3	1.8	.7	3.8
Internal Medicine	65.9	16.8	1.0	85.3	.	12.0
Pediatrics	5.2	10.4	.	16.8	.	2.3
Neurology	14.6	1.0	.	19.5	.2	2.1
Ophthalmology	24.4	.	.	8.8	.	.
Psychiatry	32.4	17.5	6.9	13.1	13.9	22.5
Surgery: General	19.6	1.6	.	19.4	.	.1
Surgery: Orthopedic	37.5	1.0	.	18.8	.	2.0
Surgery: Other	14.5	4.5	.	16.1	.2	.1
Urology	14.4	.	.	7.7	.	.5
Other Specialties	51.5	15.5	.5	24.9	1.1	33.5

"Hospital Outpatient" includes "Hospital Inpatient and Outpatient".
All worksites of each physician are counted in this table (Note 4).
Pathologists, radiologists and telemedicine excluded (Note 3).

Table 17 -- VT Physicians, 2024
Detailed Practice Settings

Practice Setting	Primary Care		Specialty Care	
	FTEs	Percent	FTEs	Percent
TOTAL	402.1	100%	1024.8	100%
Community Health Center	72.0	18%	4.9	0%
Extended Care	11.9	3%	1.2	0%
Free Clinic	1.1	0%	<.05	0%
Hospice Care	.	.	6.4	1%
Hospital (in & outpatient)	21.9	5%	178.9	17%
Hospital Ambulatory Ctr	.	.	5.6	1%
Hospital Emergency Dept	.	.	127.4	12%
Hospital Inpatient Dept	.	.	198.2	19%
Hospital Outpatient Dept	20.3	5%	121.3	12%
Mental Health Center	.	.	12.0	1%
Multi-Specialty Group	45.9	11%	105.3	10%
Occupational Health	.	.	1.8	0%
School or College	2.0	0%	4.5	0%
Single-Specialty Group	186.2	46%	145.9	14%
Solo Practice	31.3	8%	61.5	6%
Urgent Care / Walk-in	.	.	12.4	1%
VA Clinic	4.1	1%	3.3	0%
VA Hospital	5.4	1%	25.0	2%
Other	.1	0%	9.0	1%

For each practice setting, this table counts the number of active physician FTEs, separately for primary and specialty care. The percentages are based on the TOTAL line. Radiology, pathology, and telemedicine are excluded.

Table 18 -- VT Physicians, 2024
Practice Setting by Age

Practice Setting	Total		Number in Age Group					
			<35	35-44	45-54	55-59	60-64	65+
TOTAL, all settings	2028	(100%)	144	604	511	206	236	327
Solo Practice	128	(6%)	4	14	21	12	20	57
Single-Specialty Group	428	(21%)	30	112	112	57	50	67
Multi-Specialty Group	205	(10%)	15	45	48	17	33	47
Hospital Inpatient Dept	276	(14%)	31	96	77	21	24	27
Hospital Emergency Dept	204	(10%)	25	84	59	12	18	6
Hospital Outpatient Dept	181	(9%)	11	69	48	24	9	20
Hospital In/Outpatient	329	(16%)	13	124	84	31	40	37
Psychiatric Hospital	1	(0%)	.	.	.	.	.	1
Laboratory	6	(0%)	.	2	3	.	.	1
Urgent Care / Walk-in	21	(1%)	1	6	3	2	5	4
Community Health Center	97	(5%)	6	28	18	11	14	20
Mental Health Center	18	(1%)	1	4	3	1	1	8
Extended Care	23	(1%)	.	3	4	1	6	9
Hospice	10	(0%)	.	.	3	3	1	3
Free Clinic	8	(0%)	1	.	.	.	.	7
Occupational Health	3	(0%)	.	.	1	.	1	1
School or College	8	(0%)	.	2	1	3	2	.
VA Hospital	48	(2%)	5	11	13	8	7	4
VA Clinic	8	(0%)	.	1	4	.	2	1
Other	26	(1%)	1	3	9	3	3	7

Each physician is counted once in this table,
in their main practice setting.
See Note 1 for a description of the calculation of age.

Table 19 -- VT Physicians, 2024
Average Patient Care Hours per Week,
by Provider Specialty and Age

Main Specialty	Total	Average Patient Care Hours per Week					% Working Full Time
		All Ages	Age <45	Age 45-54	Age 55-64	Age 65+	(%)
ALL SPECIALTIES	1894	34	36	36	35	26	45%
PRIMARY CARE	529	34	35	35	35	26	39%
Family Practice	258	32	33	35	35	23	35%
Internal Medicine	111	33	33	34	36	28	35%
Ob/Gyn	68	37	39	38	36	26	59%
Pediatrics	92	36	39	34	33	36	41%
SPECIALTY CARE	1365	34	36	36	35	26	47%
Anesthesiology	110	38	45	37	37	27	57%
Dermatology	27	39	41	38	35	39	56%
Emergency Medicine	205	27	26	27	26	32	21%
Hospitalist	154	31	31	38	27	22	42%
Internal Medicine	237	37	43	38	36	27	55%
Pediatrics	42	38	39	42	34	19	57%
Neurology	47	36	37	41	42	20	57%
Ophthalmology	37	43	45	44	40	38	73%
Psychiatry	157	29	31	33	25	23	32%
Surgery: General	52	43	42	40	45	37	65%
Surgery: Orthopedic	66	44	51	38	49	27	74%
Surgery: Other	38	49	51	56	54	27	76%
Urology	27	43	43	40	45	42	59%
Urgent Care	3	22	.	.	.	.	.
Other Specialties	163	31	36	31	35	24	42%

Average hours based on less than 3 people are suppressed.
'Full Time' is 40 (or more) hours of direct patient care
per week in Vermont (see Note 22).

See Note 1 for a description of the calculation of age.

Pathologists, radiologists and general telemedicine excluded (Note 3).

Table 20 -- VT Physicians, 2024
Plan to Retire, Leave, or Reduce Hours Within 12 Months

Specialty	Total Physicians	Plan to Retire or Leave VT	Plan to Reduce Hours
		(%)	(%)
TOTAL	2028	6%	9%
PRIMARY CARE	529	6%	11%
Family Practice	258	3%	9%
Internal Medicine	111	12%	14%
Ob/Gyn	68	4%	16%
Pediatrics	92	4%	8%
SPECIALTY CARE	1499	6%	8%
Anesthesiology	110	12%	8%
Dermatology	27	8%	7%
Emergency Medicine	205	8%	9%
Hospitalist	154	6%	10%
Internal Medicine	237	4%	8%
Pediatrics	42	2%	2%
Neurology	47	13%	6%
Ophthalmology	37	6%	16%
Pathology	59	3%	2%
Psychiatry	157	6%	8%
Radiology	75	7%	8%
Surgery: General	52	4%	6%
Surgery: Orthopedic	66	5%	5%
Surgery: Other	38	5%	5%
Urology	27	7%	4%
Urgent Care	3	0%	0%
Other Specialties	163	7%	9%

All telemedicine & locum tenens physicians are excluded from this table.

Physicians were asked if they plan to retire, or leave their Vermont practice, within the next 12 months, and, separately, whether they plan to reduce their patient care hours in Vermont within the next 12 months.

100 physicians (5%) answered 'yes' to both questions.

Physicians who indicated they planned to retire or leave Vermont were excluded from the numerator for the percentage planning to reduce hours. Physicians who did not answer the question on retirement were excluded from calculation of the percentage planning to retire or leave Vermont. Physicians who did not answer the question on reducing hours were excluded from calculation of the percentage planning to reduce hours.

Table 21 -- VT Physicians, 2024
Plan to Retire, Leave, or Reduce Hours Within 12 Months

Specialty	FTEs	Plan to Retire or Leave VT	Plan to Reduce Hours
		(%)	(%)
TOTAL	1427.0	5%	8%
PRIMARY CARE	402.1	4%	11%
Family Practice	192.2	3%	9%
Internal Medicine	80.0	9%	14%
Ob/Gyn	56.2	4%	15%
Pediatrics	73.7	4%	9%
SPECIALTY CARE	1024.8	5%	7%
Anesthesiology	89.7	11%	7%
Dermatology	23.5	9%	6%
Emergency Medicine	126.2	5%	10%
Hospitalist	108.3	5%	9%
Internal Medicine	180.9	4%	7%
Pediatrics	34.7	2%	3%
Neurology	37.5	7%	7%
Ophthalmology	33.1	6%	18%
Psychiatry	106.2	6%	7%
Surgery: General	40.6	5%	4%
Surgery: Orthopedic	59.3	3%	4%
Surgery: Other	35.3	4%	3%
Urology	22.6	7%	3%
Urgent Care	1.7	0%	0%
Other Specialties	125.4	6%	9%

All telemedicine & locum tenens physicians are excluded from this table. Percentages here are of the FTEs, not physicians nor sites.

Physicians were asked if they plan to retire, or leave their Vermont practice, within the next 12 months, and, separately, whether they plan to reduce their patient care hours in Vermont within the next 12 months.

59.7 FTE physicians (4%) answered 'yes' to both questions.

Physicians who indicated they planned to retire or leave Vermont were excluded from the numerator for the percentage planning to reduce hours. Physicians who did not answer the question on retirement were excluded from calculation of the percentage planning to retire or leave Vermont. Physicians who did not answer the question on reducing hours were excluded from calculation of the percentage planning to reduce hours.

Table 22 -- VT Physicians, 2024
Practice Availability by Specialty - Numbers

Specialty	Physicians	Accept New Patients	Participate in Medicaid	Accept New Medicaid Patients	Participate in Medicare	Accept New Medicare Patients
		(%)	(%)	(%)	(%)	(%)
TOTAL	1288	90%	95%	85%	96%	84%
PRIMARY CARE	492	78%	97%	74%	97%	70%
Family Practice	246	73%	96%	68%	97%	69%
Internal Medicine	86	55%	96%	52%	97%	54%
Ob/Gyn	67	97%	98%	97%	98%	95%
Pediatrics	93	99%	99%	98%	n.a.	n.a.
SPECIALTY CARE	796	97%	94%	92%	96%	93%
Anesthesiology	65	100%	98%	98%	98%	96%
Dermatology	27	92%	69%	60%	100%	92%
Internal Medicine	203	99%	100%	98%	100%	98%
Pediatrics	29	100%	100%	100%	n.a.	n.a.
Neurology	45	95%	98%	93%	97%	92%
Ophthalmology	37	100%	94%	94%	100%	100%
Psychiatry	111	88%	83%	73%	82%	71%
Surgery: General	48	100%	98%	98%	98%	98%
Surgery: Orthopedic	65	100%	100%	100%	100%	97%
Surgery: Other	35	100%	100%	100%	97%	91%
Urology	26	100%	100%	100%	100%	100%
Other Specialties	105	98%	88%	87%	89%	88%

See Note 10 regarding tabulation of availability.

Only office settings are included (Note 11).

Pathologists, radiologists, hospitalists, and emergency medicine are excluded.

Physicians were asked if they accept new patients and if they participate in Medicaid and Medicare for each site where they practice. Each physician is counted once, in their main specialty. Only sites where the physician works in their main specialty are included. A physician is counted as accepting new patients if they accept new patients at any site, and as participating in Medicaid or Medicare if they participate at any site.

Denominators for percentages do not include unknowns.

Table 23 -- VT Physicians, 2024
Practice Availability by Specialty - FTEs

Specialty	FTEs	Accept New Patients	Participate in Medicaid	Accept New Medicaid Patients	Participate in Medicare	Accept New Medicare Patients
		(%)	(%)	(%)	(%)	(%)
TOTAL	1000.7	91%	96%	87%	98%	87%
PRIMARY CARE	377.6	79%	97%	76%	98%	72%
Family Practice	184.9	75%	97%	69%	97%	71%
Internal Medicine	63.3	53%	95%	48%	96%	53%
Ob/Gyn	55.7	99%	99%	99%	99%	99%
Pediatrics	73.7	99%	99%	98%	n.a.	n.a.
SPECIALTY CARE	623.1	98%	95%	94%	97%	95%
Anesthesiology	54.6	100%	100%	100%	100%	99%
Dermatology	23.4	92%	65%	55%	100%	91%
Internal Medicine	154.5	100%	100%	99%	100%	99%
Pediatrics	23.3	100%	100%	100%	n.a.	n.a.
Neurology	36.3	99%	97%	95%	98%	97%
Ophthalmology	33.1	100%	97%	97%	100%	100%
Psychiatry	66.9	91%	85%	78%	87%	78%
Surgery: General	38.9	100%	99%	99%	99%	99%
Surgery: Orthopedic	58.3	100%	100%	100%	100%	96%
Surgery: Other	30.7	100%	100%	100%	96%	89%
Urology	22.1	100%	99%	99%	99%	99%
Other Specialties	80.9	99%	91%	90%	92%	89%

See Note 10 regarding tabulation of availability.

Only office settings are included (Note 11).

Each site a physician practices in is counted, weighed by FTEs.

Pathologists, radiologists, hospitalists, and emergency medicine are excluded here.

Denominators for percentages do not include unknowns.

See preceding page for similar tabulation with counts rather than FTEs.

Table 24 -- VT Physicians, 2024
Practice Availability by County - FTEs

County	FTEs	Accept New Patients	Accept New Medicaid Patients	Accept New Medicare Patients
		(%)	(%)	(%)
STATEWIDE TOTAL				
Primary Care	377.6	79%	76%	72%
Specialists	623.1	98%	94%	95%
Addison County				
Primary Care	27.6	81%	76%	74%
Specialists	15.2	94%	94%	94%
Bennington County				
Primary Care	26.0	85%	78%	77%
Specialists	38.1	99%	95%	95%
Caledonia County				
Primary Care	17.4	90%	84%	76%
Specialists	16.1	100%	100%	99%
Chittenden County				
Primary Care	138.6	67%	62%	54%
Specialists	360.5	98%	93%	94%
Essex County				
Primary Care	1.4	100%	100%	100%
Specialists	.	.	.	.
Franklin County				
Primary Care	18.1	85%	85%	72%
Specialists	19.7	100%	100%	100%
Grand Isle County				
Primary Care	2.1	90%	90%	90%
Specialists	.3	100%	100%	0%
Lamoille County				
Primary Care	15.4	92%	92%	91%
Specialists	9.9	100%	100%	98%
Orange County				
Primary Care	14.2	91%	90%	87%
Specialists	9.9	100%	100%	100%
Orleans County				
Primary Care	11.0	100%	100%	100%
Specialists	10.0	100%	100%	100%
Rutland County				
Primary Care	28.8	86%	85%	85%
Specialists	48.0	100%	95%	97%
Washington County				
Primary Care	28.4	88%	88%	90%
Specialists	50.2	96%	90%	94%
Windham County				
Primary Care	28.5	83%	78%	79%
Specialists	22.9	95%	95%	94%
Windsor County				
Primary Care	20.0	80%	73%	74%
Specialists	21.3	100%	90%	88%

Percentages here are of the FTEs, not physicians nor sites.
Only office settings are included (see Note 11).
Pathologists, radiologists, emergency medicine & telemedicine excluded.
See Note 10 regarding tabulation of availability.

Table 25 -- VT Physicians, 2024
Main and Secondary Specialties

Specialty	Main Specialty		Secondary Specialty	
	Number	FTE	Number	FTE
TOTAL	2028	1405.2	109	21.8
PRIMARY CARE	529	397.1	30	5.0
Family Practice	258	190.7	11	1.5
Internal Medicine	111	78.7	10	1.3
Ob/Gyn	68	54.7	5	1.5
Pediatrics	92	72.9	4	.7
SPECIALTY CARE	1499	1008.1	79	16.7
Anesthesiology	110	89.7	0	.
Dermatology	27	23.3	1	.2
Emergency Medicine	205	126.2	1	.1
Hospitalist	154	106.8	7	1.5
Internal Medicine	237	177.2	14	3.7
Pediatrics	42	34.5	2	.2
Neurology	47	37.0	1	.5
Ophthalmology	37	33.1	0	.
Pathology	59	.	0	.
Psychiatry	157	106.2	1	<.05
Radiology	75	.	0	.
Surgery: General	52	40.4	3	.2
Surgery: Orthopedic	66	59.3	0	.
Surgery: Other	38	33.5	6	1.8
Urology	27	22.6	0	.
Urgent Care	3	1.7	0	.
Other Specialties	163	116.8	43	8.6

For each specialty group, this table counts the number of active physicians who practice in the specialty as their main, or as a secondary (or tertiary, etc), specialty. Most physicians did not report a secondary specialty.

FTEs not computed for pathologists or radiologists (Note 3).

**Distribution of Physicians
by Health Related Geographical Regions:**

**Hospital Service Areas
Local Health Districts**

Table 27 -- VT Physicians, 2024
Age by Hospital Service Area

Hospital Service Area	Total	Number in Age Group			Age 60+
		<45	45 - 59	60+	(%)
STATEWIDE TOTAL					
Total	2028	748	717	563	28%
Primary Care	529	176	188	165	31%
Specialists	1499	572	529	398	27%
Barre					
Primary Care	41	16	13	12	29%
Specialists	121	52	45	24	20%
Bennington					
Primary Care	37	11	12	14	38%
Specialists	95	24	41	30	32%
Brattleboro					
Primary Care	33	10	9	14	42%
Specialists	78	26	28	24	31%
Burlington					
Primary Care	201	77	78	46	23%
Specialists	775	340	250	185	24%
Middlebury					
Primary Care	38	14	15	9	24%
Specialists	35	10	14	11	31%
Morrisville					
Primary Care	21	6	9	6	29%
Specialists	29	10	8	11	38%
Newport					
Primary Care	15	5	5	5	33%
Specialists	31	6	14	11	35%
Randolph					
Primary Care	13	4	4	5	38%
Specialists	23	4	12	7	30%
Rutland					
Primary Care	38	10	12	16	42%
Specialists	101	35	34	32	32%
Springfield					
Primary Care	14	4	2	8	57%
Specialists	27	4	13	10	37%
St. Albans					
Primary Care	23	5	8	10	43%
Specialists	48	19	18	11	23%
St. Johnsbury					
Primary Care	21	5	9	7	33%
Specialists	47	15	14	18	38%
White River Jct					
Primary Care	34	9	12	13	38%
Specialists	89	27	38	24	27%

Each physician is counted once in this table, in their main specialty group, and, independently, in their main service area (see Note 2). Unlike previous years, telemedicine is no longer included in the statewide totals.

Hospital Service Areas defined using 1997-2001 inpatient data for immediate care conditions discharges - see appendix.

Table 28 -- VT Physicians, 2024
FTEs by Age by Hospital Service Area

Hospital Service Area	Total	FTEs in Age Group			Age 60+
		<45	45-59	60+	(%)
STATEWIDE TOTAL					
Total	1427.0	559.0	524.4	343.6	24%
Primary Care	402.1	142.9	149.8	109.5	27%
Specialists	1024.8	416.1	374.6	234.2	23%
Barre					
Primary Care	29.4	13.3	10.3	5.9	20%
Specialists	89.4	39.3	34.3	15.8	18%
Bennington					
Primary Care	29.5	9.7	9.9	9.9	34%
Specialists	60.9	15.7	29.5	15.7	26%
Brattleboro					
Primary Care	24.7	8.4	6.3	10.1	41%
Specialists	43.3	13.2	15.3	14.7	34%
Burlington					
Primary Care	151.8	59.0	61.5	31.3	21%
Specialists	538.5	253.7	175.9	108.9	20%
Middlebury					
Primary Care	28.6	11.4	11.3	5.9	21%
Specialists	27.0	9.7	12.0	5.4	20%
Morrisville					
Primary Care	16.3	5.3	7.0	4.0	24%
Specialists	21.1	9.5	5.0	6.6	31%
Newport					
Primary Care	12.6	5.0	3.7	3.9	31%
Specialists	21.5	5.6	11.0	5.0	23%
Randolph					
Primary Care	10.1	3.5	3.5	3.1	31%
Specialists	14.9	1.6	9.5	3.9	26%
Rutland					
Primary Care	30.2	9.1	10.4	10.7	35%
Specialists	78.8	28.3	29.3	21.2	27%
Springfield					
Primary Care	10.6	3.9	1.9	4.8	46%
Specialists	15.9	1.5	8.7	5.6	36%
St. Albans					
Primary Care	18.6	4.0	7.6	7.0	38%
Specialists	36.0	13.4	14.6	8.1	22%
St. Johnsbury					
Primary Care	15.7	4.4	6.6	4.8	30%
Specialists	28.5	10.6	7.7	10.2	36%
White River Jct					
Primary Care	24.0	6.1	9.8	8.1	34%
Specialists	49.0	13.9	21.9	13.2	27%

See Appendices A and F for the definition of Hospital Service Areas.
Pathologists, radiologists and telemedicine are excluded (see Note 3).
See Note 4 regarding calculation of hours and FTEs by area.

Table 29 -- VT Physicians, 2024
Numbers of Physicians, Full Time Equivalents (FTEs), and
Total Weekly Patient Care Hours, by Hospital Service Area

	Count FTEs Hours	TOTAL	PRIMARY CARE TOTAL	SPECIALTY CARE TOTAL
STATEWIDE TOTAL		1895 1427.0 64654	552 402.1 17542	1404 1024.8 47111
Barre		195 118.8 5385	44 29.4 1334	158 89.4 4051
Bennington		129 90.4 4195	39 29.5 1402	94 60.9 2794
Brattleboro		114 68.1 2908	33 24.7 1102	85 43.3 1806
Burlington		927 690.3 31488	212 151.8 6379	735 538.5 25109
Middlebury		100 55.6 2345	40 28.6 1189	62 27.0 1157
Morrisville		56 37.5 1722	23 16.3 698	38 21.1 1025
Newport		47 34.1 1658	16 12.6 603	33 21.5 1055
Randolph		41 25.0 1151	15 10.1 473	27 14.9 678
Rutland		143 109.0 5074	40 30.2 1417	109 78.8 3657
Springfield		42 26.4 1159	14 10.6 432	29 15.9 727
St. Albans		78 54.6 2605	24 18.6 827	54 36.0 1778
St. Johnsbury		72 44.2 1882	23 15.7 667	52 28.5 1215
White River Jct		120 73.0 3080	38 24.0 1019	86 49.0 2061

See Appendices A and F for the definition of Hospital Service Areas.
In this table physicians may be counted more than once (Note 4).
Pathologists and radiologists are excluded from this table (Note 3).

Table 30 -- VT Physicians, 2024
Numbers of Primary Care Physicians, Full Time Equivalents (FTEs),
and Total Weekly Patient Care Hours, by Hospital Service Area

Count FTEs Hours	PRIMARY CARE TOTAL	FAMILY	INTERNAL	OB/GYN	PEDIATRIC
STATEWIDE TOTAL	552 402.1 17542	269 192.2 8270	121 80.0 3531	73 56.2 2500	96 73.7 3241
Barre	44 29.4 1334	30 19.8 868	7 3.3 168	4 3.7 191	4 2.7 107
Bennington	39 29.5 1402	21 12.1 557	8 6.8 292	5 4.8 250	6 5.9 303
Brattleboro	33 24.7 1102	19 13.5 605	6 4.3 203	5 4.2 183	4 2.8 111
Burlington	212 151.8 6379	83 59.9 2477	59 40.4 1691	30 21.6 925	40 29.9 1286
Middlebury	40 28.6 1189	24 17.0 713	8 4.0 165	4 3.5 149	5 4.1 162
Morrisville	23 16.3 698	18 13.3 564	1 .9 34	3 1.5 60	1 .7 40
Newport	16 12.6 603	5 4.6 204	4 2.2 154	3 2.5 111	5 3.3 134
Randolph	15 10.1 473	6 5.1 264	2 .4 16	4 2.0 79	3 2.6 114
Rutland	40 30.2 1417	19 15.2 727	9 5.9 257	5 4.3 202	7 4.8 231
Springfield	14 10.6 432	7 4.9 196	3 2.2 96	2 2.0 80	2 1.5 60
St. Albans	24 18.6 827	9 7.5 322	1 .3 12	4 2.8 132	10 8.0 362
St. Johnsbury	23 15.7 667	14 9.6 386	2 .5 48	3 2.7 107	4 2.9 126
White River Jct	38 24.0 1019	15 9.7 388	15 8.9 394	2 .8 32	6 4.6 206

See Appendices A and F for the definition of Hospital Service Areas.
In this table physicians may be counted more than once (Note 4).

Table 31 -- VT Physicians, 2024
Numbers of Specialty Care Physicians, Full Time Equivalents (FTEs),
and Total Weekly Patient Care Hours, by Hospital Service Area

Count FTEs Hours	SPECIALTY CARE TOTAL	ANESTHES- IOLOGY	EMERGENCY MEDICINE	HOSPITALIST	INTERNAL MEDICINE	NEUROLOGY	OPHTHALM OLOGY
STATE TOTAL	1404 1024.8 47111	110 89.7 4173	206 126.2 5305	161 108.3 4822	250 180.9 8834	48 37.5 1679	37 33.1 1573
Barre	158 89.4 4051	12 6.1 280	21 10.4 417	18 12.6 530	32 17.8 881	3 2.1 98	4 3.1 145
Bennington	94 60.9 2794	5 4.1 225	22 12.4 595	13 9.0 363	17 10.9 532	1 .9 36	3 1.2 49
Brattleboro	85 43.3 1806	2 .8 30	28 8.8 353	10 4.5 178	9 3.8 191	2 1.7 66	2 2.0 82
Burlington	735 538.5 25109	72 56.9 2637	69 37.6 1552	58 40.2 1892	148 107.2 5276	36 27.0 1202	20 19.0 962
Middlebury	62 27.0 1157	2 1.7 77	16 6.8 276	13 2.9 119	8 3.2 160		1 1.0 50
Morrisville	38 21.1 1025		10 5.5 244	4 3.3 139	3 .7 33	1 1.0 40	
Newport	33 21.5 1055	4 3.6 164	11 7.4 322	3 2.0 103	4 2.4 108	1 .2 7	
Randolph	27 14.9 678	4 2.1 105	3 1.4 56	6 3.5 144	2 1.7 81	1 .7 29	
Rutland	109 78.8 3657	8 6.9 346	16 11.7 467	18 12.4 519	29 17.0 825	2 2.0 84	3 2.8 128
Springfield	29 15.9 727		11 5.4 229	3 2.1 85	1 .3 10	1 1.0 80	
St. Albans	54 36.0 1778	3 2.2 98	10 7.4 333	9 5.4 296	9 5.3 260		1 1.0 40
St. Johnsbury	52 28.5 1215	1 .7 29	13 7.5 299	4 3.3 146	16 5.2 208	1 .8 32	1 .8 30
White River Jct	86 49.0 2061	6 4.5 181	5 4.0 162	17 7.1 306	10 5.7 267	1 .1 5	3 2.2 88

(continued on next page)

Table 31 (continued) -- VT Physicians, 2024
Numbers of Specialty Care Physicians, Full Time Equivalents (FTEs),
and Total Weekly Patient Care Hours, by Hospital Service Area

Count FTEs Hours	SPECIALTY CARE TOTAL	PSYCHIATRY	GENERAL SURGERY	ORTHOP. SURGERY	OTHER SURGERY	UROLOGY	OTHER
STATE TOTAL	1404 1024.8 47111	158 106.2 4472	55 40.6 2070	66 59.3 2903	44 35.3 1979	27 22.6 1155	279 185.2 8147
Barre	158 89.4 4051	26 14.4 610	4 3.1 144	8 5.9 315	4 .4 20	3 2.1 86	25 11.4 524
Bennington	94 60.9 2794	4 2.3 93	6 4.6 235	6 5.1 210	2 1.3 52	2 1.5 62	14 7.6 343
Brattleboro	85 43.3 1806	17 9.4 383	3 2.9 116	3 3.0 130		1 1.0 40	11 5.5 237
Burlington	735 538.5 25109	89 55.7 2383	14 9.9 480	23 20.8 1036	38 31.5 1762	12 9.2 496	174 123.5 5430
Middlebury	62 27.0 1157	5 2.3 93	2 2.0 80	3 2.0 96		1 .9 37	11 4.2 169
Morrisville	38 21.1 1025	2 .8 33	2 1.8 115	6 5.3 286	1 .2 10	1 .6 25	10 1.9 99
Newport	33 21.5 1055	2 1.0 40	3 1.8 141	1 .9 35	1 .5 42		5 1.8 93
Randolph	27 14.9 678	1 .6 24	3 2.1 98	2 1.0 60	1 .3 10	1 .8 40	3 .8 31
Rutland	109 78.8 3657	8 5.2 234	4 4.0 273	7 6.0 256		2 2.0 142	15 8.8 384
Springfield	29 15.9 727	2 .8 32	4 2.1 83	3 2.4 115		1 .5 20	3 1.4 74
St. Albans	54 36.0 1778	3 .2 7	2 2.0 110	5 4.5 221	1 1.0 80	2 1.8 112	9 5.3 221
St. Johnsbury	52 28.5 1215	1 .5 20	3 2.5 120	2 2.0 95		1 1.0 50	9 4.2 185
White River Jct	86 49.0 2061	19 13.0 521	5 1.9 75	1 .5 48	1 .1 3	4 1.1 46	15 8.8 358

See Appendices A and F for definition of the Hospital Service Areas.
In this table physicians may be counted more than once (Note 4).
Pathologists, radiologists, and telemedicine excluded (Note 3).

Table 32 -- VT Physicians, 2024
Primary Care Physicians: Ratio of Full Time Equivalents
(FTEs) to Population, by Hospital Service Area

Hospital Service Area	FTEs	Population	FTEs per 100,000 Population	Population per FTE
STATEWIDE TOTAL	402.1	648,493	62.0	1,613
Barre	29.4	68,104	43.2	2,313
Bennington	29.5	40,659	72.6	1,378
Brattleboro	24.7	33,613	73.6	1,359
Burlington	151.8	191,563	79.3	1,262
Middlebury	28.6	29,484	97.0	1,031
Morrisville	16.3	27,838	58.6	1,706
Newport	12.6	28,373	44.4	2,250
Randolph	10.1	14,575	69.1	1,448
Rutland	30.2	60,899	49.6	2,017
Springfield	10.6	28,246	37.4	2,675
St. Albans	18.6	46,973	39.6	2,525
St. Johnsbury	15.7	27,799	56.6	1,768
White River Jct	24.0	50,367	47.6	2,100

Only primary care physicians are included in this table.
An FTE is defined as 40 (or more) hours/week, 48 weeks/year.
The FTEs are rounded to 1 decimal for display only.
The ratios were calculated using the unrounded values,
then rounded in turn to 1 decimal for display.

See Appendices A and F for the definition of Hospital Service Areas.

Population estimates are for July 2024, from the Census Bureau
(see Note 4 and Note 7).

Table 33 -- VT Physicians, 2024
Age by Local Health District

Local Health District	Total	Number in Age Group			Age 60+
		<45	45-59	60+	(%)
STATEWIDE TOTAL					
Total	2028	748	717	563	28%
Primary Care	529	176	188	165	31%
Specialists	1499	572	529	398	27%
Barre					
Primary Care	39	16	12	11	28%
Specialists	113	48	42	23	20%
Bennington					
Primary Care	36	11	11	14	39%
Specialists	94	24	41	29	31%
Brattleboro					
Primary Care	34	10	10	14	41%
Specialists	79	26	28	25	32%
Burlington					
Primary Care	195	76	76	43	22%
Specialists	782	344	253	185	24%
Middlebury					
Primary Care	37	13	15	9	24%
Specialists	37	10	14	13	35%
Morrisville					
Primary Care	25	7	10	8	32%
Specialists	27	10	7	10	37%
Newport					
Primary Care	15	5	5	5	33%
Specialists	31	6	14	11	35%
Rutland					
Primary Care	39	11	12	16	41%
Specialists	102	36	34	32	31%
Springfield					
Primary Care	17	5	3	9	53%
Specialists	58	14	24	20	34%
St. Albans					
Primary Care	26	5	9	12	46%
Specialists	49	19	19	11	22%
St. Johnsbury					
Primary Care	25	6	10	9	36%
Specialists	46	14	14	18	39%
Wht Rvr Jct					
Primary Care	41	11	15	15	37%
Specialists	81	21	39	21	26%

Each physician is counted once in this table, in their main specialty group, and, independently, in their main district (see Note 2).

Table 34 -- VT Physicians, 2024
FTEs by Age by Local Health District

Local Health District		Total	FTEs in Age Group			Age 60+
			<45	45-59	60+	(%)
STATEWIDE TOTAL						
	Total	1427.0	559.0	524.4	343.6	24%
	Primary Care	402.1	142.9	149.8	109.5	27%
	Specialists	1024.8	416.1	374.6	234.2	23%
Barre						
	Primary Care	29.4	13.3	10.3	5.9	20%
	Specialists	89.4	39.3	34.3	15.8	18%
Bennington						
	Primary Care	28.5	9.7	8.9	9.9	35%
	Specialists	60.7	15.7	29.4	15.6	26%
Brattleboro						
	Primary Care	25.7	8.4	7.3	10.1	39%
	Specialists	43.6	13.2	15.5	14.8	34%
Burlington						
	Primary Care	146.4	58.4	60.1	27.9	19%
	Specialists	537.6	253.7	175.9	108.0	20%
Middlebury						
	Primary Care	28.6	11.4	11.3	5.9	21%
	Specialists	27.5	9.7	12.0	5.9	21%
Morrisville						
	Primary Care	18.9	5.9	7.5	5.4	29%
	Specialists	21.1	9.5	5.0	6.6	31%
Newport						
	Primary Care	12.6	5.0	3.7	3.9	31%
	Specialists	21.5	5.6	11.0	5.0	23%
Rutland						
	Primary Care	30.2	9.1	10.4	10.7	35%
	Specialists	78.8	28.3	29.3	21.2	27%
Springfield						
	Primary Care	13.5	4.9	3.2	5.4	40%
	Specialists	30.4	5.8	13.8	10.7	35%
St. Albans						
	Primary Care	21.4	4.0	8.5	9.0	42%
	Specialists	36.4	13.4	14.6	8.4	23%
St. Johnsbury						
	Primary Care	18.4	5.1	7.1	6.2	34%
	Specialists	28.5	10.6	7.7	10.2	36%
Wht Rvr Jct						
	Primary Care	28.4	7.9	11.4	9.1	32%
	Specialists	49.5	11.2	26.3	12.0	24%

Pathologists, radiologists, and telemedicine excluded (see Note 3).
See Note 4 regarding calculation of hours and FTEs by district.

Table 35 -- VT Physicians, 2024
Numbers of Physicians, Full Time Equivalents (FTEs), and
Total Weekly Patient Care Hours, by Local Health District

	Count FTEs Hours	TOTAL	PRIMARY CARE TOTAL	SPECIALTY CARE TOTAL
STATEWIDE TOTAL		1895 1427.0 64654	552 402.1 17542	1404 1024.8 47111
Barre		195 118.8 5385	44 29.4 1334	158 89.4 4051
Bennington		127 89.2 4146	38 28.5 1362	93 60.7 2784
Brattleboro		117 69.3 2957	34 25.7 1142	87 43.6 1815
Burlington		919 684.0 31234	205 146.4 6162	734 537.6 25072
Middlebury		101 56.1 2366	40 28.6 1189	63 27.5 1177
Morrisville		60 40.0 1824	27 18.9 800	38 21.1 1025
Newport		47 34.1 1658	16 12.6 603	33 21.5 1055
Rutland		143 109.0 5074	40 30.2 1417	109 78.8 3657
Springfield		74 43.9 1889	18 13.5 556	58 30.4 1332
St. Albans		83 57.8 2736	28 21.4 942	55 36.4 1794
St. Johnsbury		76 46.9 1989	27 18.4 774	52 28.5 1215
Wht Rvr Jct		122 77.9 3395	45 28.4 1261	81 49.5 2134

In this table, physicians may be counted more than once (Note 4).
Pathologists, radiologists, and telemedicine are excluded (Note 3).

Table 36 -- VT Physicians, 2024
Numbers of Primary Care Physicians, Full Time Equivalents (FTEs),
and Total Weekly Patient Care Hours, by Local Health District

Count FTEs Hours	PRIMARY CARE TOTAL	FAMILY	INTERNAL	OB/GYN	PEDIATRIC
STATEWIDE TOTAL	552 402.1 17542	269 192.2 8270	121 80.0 3531	73 56.2 2500	96 73.7 3241
Barre	44 29.4 1334	30 19.8 868	7 3.3 168	4 3.7 191	4 2.7 107
Bennington	38 28.5 1362	20 11.1 517	8 6.8 292	5 4.8 250	6 5.9 303
Brattleboro	34 25.7 1142	20 14.5 645	6 4.3 203	5 4.2 183	4 2.8 111
Burlington	205 146.4 6162	77 55.4 2294	59 40.2 1681	30 21.6 925	39 29.3 1262
Middlebury	40 28.6 1189	24 17.0 713	8 4.0 165	4 3.5 149	5 4.1 162
Morrisville	27 18.9 800	21 15.2 642	1 .9 34	3 1.5 60	2 1.3 64
Newport	16 12.6 603	5 4.6 204	4 2.2 154	3 2.5 111	5 3.3 134
Rutland	40 30.2 1417	19 15.2 727	9 5.9 257	5 4.3 202	7 4.8 231
Springfield	18 13.5 556	7 4.9 196	4 3.2 136	2 2.0 80	5 3.4 144
St. Albans	28 21.4 942	12 10.1 427	2 .5 22	4 2.8 132	10 8.0 362
St. Johnsbury	27 18.4 774	18 12.3 493	2 .5 48	3 2.7 107	4 2.9 126
Wht Rvr Jct	45 28.4 1261	17 12.1 545	16 8.3 370	6 2.8 111	6 5.2 236

In this table physicians may be counted more than once (Note 4).

Table 37 -- VT Physicians, 2024
Numbers of Specialty Care Physicians, Full Time Equivalents (FTEs),
and Total Weekly Patient Care Hours, by Local Health District

	Count FTEs Hours	SPECIALTY CARE TOTAL	ANESTHES- IOLOGY	EMERGENCY MEDICINE	HOSPITALIST	INTERNAL MEDICINE	NEUROLOGY	OPHTHALM OLOGY
STATE TOTAL		1404 1024.8 47111	110 89.7 4173	206 126.2 5305	161 108.3 4822	250 180.9 8834	48 37.5 1679	37 33.1 1573
Barre		158 89.4 4051	12 6.1 280	21 10.4 417	18 12.6 530	32 17.8 881	3 2.1 98	4 3.1 145
Bennington		93 60.7 2784	5 4.1 225	21 12.1 585	13 9.0 363	17 10.9 532	1 .9 36	3 1.2 49
Brattleboro		87 43.6 1815	2 .8 30	30 9.1 363	10 4.5 178	9 3.8 191	2 1.7 66	2 2.0 82
Burlington		734 537.6 25072	72 56.9 2637	69 37.6 1552	58 40.2 1892	148 107.2 5276	36 27.0 1202	20 19.0 962
Middlebury		63 27.5 1177	2 1.7 77	16 6.8 276	13 2.9 119	8 3.2 160		1 1.0 50
Morrisville		38 21.1 1025		10 5.5 244	4 3.3 139	3 .7 33	1 1.0 40	
Newport		33 21.5 1055	4 3.6 164	11 7.4 322	3 2.0 103	4 2.4 108	1 .2 7	
Rutland		109 78.8 3657	8 6.9 346	16 11.7 467	18 12.4 519	29 17.0 825	2 2.0 84	3 2.8 128
Springfield		58 30.4 1332	1 .9 36	11 5.9 249	13 6.5 278	4 1.1 43	1 1.0 80	3 2.2 88
St. Albans		55 36.4 1794	3 2.2 98	10 7.4 333	9 5.4 296	9 5.3 260		1 1.0 40
St. Johnsbury		52 28.5 1215	1 .7 29	13 7.5 299	4 3.3 146	16 5.2 208	1 .8 32	1 .8 30
Wht Rvr Jct		81 49.5 2134	8 5.7 250	7 4.9 198	13 6.3 258	9 6.5 316	2 .8 34	

(continued on next page)

Table 37 (continued) -- VT Physicians, 2024
Numbers of Specialty Care Physicians, Full Time Equivalents (FTEs),
and Total Weekly Patient Care Hours, by Local Health District

Count FTEs Hours	SPECIALTY CARE TOTAL	PSYCHIATRY	GENERAL SURGERY	ORTHOP. SURGERY	OTHER SURGERY	UROLOGY	OTHER
STATE TOTAL	1404 1024.8 47111	158 106.2 4472	55 40.6 2070	66 59.3 2903	44 35.3 1979	27 22.6 1155	279 185.2 8147
Barre	158 89.4 4051	26 14.4 610	4 3.1 144	8 5.9 315	4 .4 20	3 2.1 86	25 11.4 524
Bennington	93 60.7 2784	4 2.3 93	6 4.6 235	6 5.1 210	2 1.3 52	2 1.5 62	14 7.6 343
Brattleboro	87 43.6 1815	17 9.4 383	3 2.9 116	3 3.0 130		1 1.0 40	11 5.5 237
Burlington	734 537.6 25072	88 54.8 2346	14 9.9 480	23 20.8 1036	38 31.5 1762	12 9.2 496	174 123.5 5430
Middlebury	63 27.5 1177	6 2.8 113	2 2.0 80	3 2.0 96		1 .9 37	11 4.2 169
Morrisville	38 21.1 1025	2 .8 33	2 1.8 115	6 5.3 286	1 .2 10	1 .6 25	10 1.9 99
Newport	33 21.5 1055	2 1.0 40	3 1.8 141	1 .9 35	1 .5 42		5 1.8 93
Rutland	109 78.8 3657	8 5.2 234	4 4.0 273	7 6.0 256		2 2.0 142	15 8.8 384
Springfield	58 30.4 1332	3 1.0 41	7 3.6 145	3 2.4 115		3 .9 36	9 5.0 223
St. Albans	55 36.4 1794	4 .5 23	2 2.0 110	5 4.5 221	1 1.0 80	2 1.8 112	9 5.3 221
St. Johnsbury	52 28.5 1215	1 .5 20	3 2.5 120	2 2.0 95		1 1.0 50	9 4.2 185
Wht Rvr Jct	81 49.5 2134	19 13.4 536	5 2.4 111	2 1.5 108	2 .3 13	3 1.6 70	12 6.0 240

Physicians may be counted more than once (Note 4).
Pathologists, radiologists, and telemedicine excluded (Note 3).
See Appendices A and G for definition of the Local Health Districts.

Table 38 -- VT Physicians, 2024
Primary Care Physicians: Ratio of Full Time Equivalents
(FTEs) to Population, by Local Health District

District	FTEs	Population	FTEs per 100,000 Population	Population per FTE
STATEWIDE TOTAL	402.1	648,493	62.0	1,613
Barre	29.4	67,160	43.8	2,281
Bennington	28.5	37,039	77.0	1,299
Brattleboro	25.7	37,864	67.9	1,472
Burlington	146.4	170,821	85.7	1,166
Middlebury	28.6	37,892	75.5	1,325
Morrisville	18.9	32,452	58.1	1,720
Newport	12.6	28,373	44.4	2,250
Rutland	30.2	60,383	50.0	2,000
Springfield	13.5	33,834	39.9	2,507
St. Albans	21.4	58,594	36.6	2,734
St. Johnsbury	18.4	34,254	53.7	1,862
Wht Rvr Jct	28.4	49,827	57.1	1,752

Only primary care physicians are included in this table.
An FTE is defined as 40 (or more) hours/week, 48 weeks/year.
The FTEs are rounded to 1 decimal for display only.
The ratios were calculated using the unrounded values,
then rounded in turn to 1 decimal for display.

Population estimates are for July 2024, from the Census Bureau
(see Note 4 and Note 7.)

Special Groups of Physicians:

Locum Tenens

Telemedicine

Physicians Working Few Hours

Table 39 -- VT Physicians, 2024
Summary of Active Physicians

	locum tenens	general telemedicine	<4 hrs / week	all others
TOTAL	57	970	229	2028
Medical Doctor (MD)	49	875	217	1893
Doctor of Osteopathy (DO)	8	95	12	135
Main specialty:				
Primary Care Total	11	.	42	529
Family Practice	4	.	21	258
Primary Care Internal Medicine	2	.	9	111
Obstetrics and Gynecology	3	.	8	68
Pediatrics	2	.	4	92
Specialty Care Total	46	970	187	1499
Anesthesiology	2	9	3	110
Dermatology	1	18	2	27
Emergency Medicine	6	76	38	205
Hospitalist	6	2	13	154
Internal Medicine Specialties	4	145	24	237
Pediatrics	.	11	3	42
Neurology	1	44	4	47
Ophthalmology	.	1	9	37
Pathology	4	25	3	59
Psychiatry	4	93	19	157
Radiology	3	225	7	75
Surgery: General	4	2	5	52
Surgery: Orthopedic	3	5	20	66
Surgery: Other	1	10	3	38
Urology	1	7	3	27
Urgent Care	.	7	2	3
Other Specialties	6	290	29	163
Age groups:				
less than 35	5	34	10	144
35 - 44	7	298	48	604
45 - 54	13	305	54	511
55 - 59	6	124	25	206
60 - 64	8	102	21	236
65 and older	18	107	71	327
Gender:*				
Male	29	450	141	1035
Female	23	336	78	839
Patient care hours: (excluding pathologists, radiologists and telemedicine)				
40 or more hours/week	1	.	0	940
30 to 39 hours/week	3	.	0	385
10 to 30 hours/week	22	.	0	535
less than 10 hours/week	31	.	228	168
hours n/a	0	970	1	0

*Those missing gender data or choosing to self-describe are not included in this section of the table.
Locum Tenens physicians are excluded from other tables in this report, except in this "special groups" section.
Telemedicine physicians, along with pathologists and radiologists, are excluded from tables reporting hours or FTEs.
Telemedicine dedicated to specific Vermont sites counted in "all others".
See next page for similar tabulation by FTEs rather than counts.

Table 40 -- VT Physicians, 2024
FTEs of Active Physicians

	locum tenens	tele- medicine	<4 hrs / week	all others
TOTAL	14.4	.	7.6	1427.0
Medical Doctor (MD)	12.9	.	7.1	1322.5
Doctor of Osteopathy (DO)	1.5	.	.4	104.5
Main specialty:				
Primary Care Total	3.9	.	1.4	402.1
Family Practice	2.1	.	.6	192.2
Primary Care Internal Medicine	.4	.	.3	80.0
Obstetrics and Gynecology	1.0	.	.4	56.2
Pediatrics	.5	.	.1	73.7
Specialty Care Total	10.5	.	6.1	1024.8
Anesthesiology	.9	.	.1	89.7
Dermatology	.4	.	<.05	23.5
Emergency Medicine	2.8	.	1.0	126.2
Hospitalist	2.2	.	.6	108.3
Internal Medicine Specialties	1.7	.	.9	180.9
Pediatrics	.	.	.1	34.7
Neurology	.1	.	.1	37.5
Ophthalmology	.	.	.3	33.1
Psychiatry	.7	.	.8	106.2
Surgery: General	.8	.	.3	40.6
Surgery: Orthopedic	.1	.	.6	59.3
Surgery: Other	.1	.	.2	35.3
Urology	.1	.	.1	22.6
Urgent Care	.	.	.1	1.7
Other Specialties	.6	.	1.1	125.4
Age groups:				
less than 35	1.1	.	.5	114.0
35 - 44	1.1	.	1.6	445.0
45 - 54	3.3	.	1.7	373.7
55 - 59	2.0	.	.7	150.6
60 - 64	3.5	.	.7	161.9
65 and up	3.4	.	2.4	181.7
Gender: *				
Male	6.3	.	4.5	711.5
Female	6.5	.	2.8	607.2
Patient care hours:				
40 or more hours/week	1.1	.	.0	850.6
30 to 39 hours/week	2.3	.	.0	300.0
10 to 30 hours/week	9.2	.	.0	250.5
less than 10 hours/week	1.9	.	7.6	25.8

*Those missing gender data or choosing to self-describe are not included in this section of the table.
FTEs not computed for pathologists, radiologists and telemedicine (Note 3).
The Locum Tenens physicians are excluded from other tables in this report, except in this "special groups" section.
The telemedicine physicians, along with pathologists and radiologists, are excluded from tables reporting hours or FTEs.

Table 41 -- VT Telemedicine Physicians, 2024
Counts by Practice Setting by Specialty

Setting	Telemedicine to Specific Sites - Count in Specialty Group					
	Emergency Medicine	Internal Medicine	Pathology	Psychiatry	Radiology	All Others
TOTAL	1	12	.	17	10	25
Community Health Center	.	.	.	.	.	2
Hospital Emergency Dept	1	1	.	.	.	.
Extended Care	.	.	.	.	.	1
Free Clinic	.	.	.	1	.	.
Hospice Care	.	.	.	.	.	2
Hospital Inpatient Dept	.	2	.	.	.	1
Hospital (in & outpatient)	.	2	.	1	5	3
Hospital Outpatient Dept	.	3	.	1	3	4
Multi-Specialty Group	.	1	.	1	.	2
Single-Specialty Group	.	2	.	2	.	6
Solo Practice	.	.	.	8	.	2
VA Hospital	.	.	.	2	.	.
Other	.	1	.	1	2	2

Setting	General Telemedicine - Count in Specialty Group					
	Emergency Medicine	Internal Medicine	Pathology	Psychiatry	Radiology	All Others
TOTAL	76	145	25	93	225	406
Community Health Center	.	.	.	.	.	2
Mental Health Center	.	.	.	1	.	1
Hospital Emergency Dept	7	.	.	6	3	.
Extended Care	.	1	.	1	.	.
Free Clinic	.	.	.	.	.	1
Home Health	.	2	.	.	.	1
Hospice Care	.	1	.	.	.	.
Hospital Inpatient Dept	.	3	1	2	3	14
Hospital (in & outpatient)	1	15	5	4	30	28
Hospital Outpatient Dept	.	23	.	12	2	40
Multi-Specialty Group	4	16	2	2	3	44
Occupational Health	1	.	.	1	.	7
Single-Specialty Group	1	15	2	17	51	29
School or College	.	.	.	1	.	1
Solo Practice	2	3	1	14	4	27
Urgent Care / Walk-in	8	2	.	.	2	6
Other	52	64	14	32	127	205

Each physician is counted in main specialty and setting, independently (Note 8). Reported settings may refer to provider setting or patient setting.

General Telemedicine: The portion of the work of these physicians that is related to Vermont patients could not be determined, thus full-time equivalents (FTEs) are not computed, for telemedicine - as well as all radiologists and pathologists, since many of them work remotely.

Telemedicine to Specific Sites: Some physicians reported working a specific number of hours remotely providing care for a specific Vermont practice. They are counted where other telemedicine is not.

Table 42 -- VT Locum Tenens Physicians, 2024
Locum Tenens - Practice Setting by Specialty

Specialty Group	Number in Practice Setting					
	Office	Hospital Inpatient	Hospital E.D.	Hospital Outpatient	Health Clinic	All Others
TOTAL	12	16	5	11	.	13
PRIMARY CARE	7	.	.	1	.	3
Family Practice	3	.	.	.	.	1
Internal Medicine	.	.	.	.	.	2
Ob/Gyn	2	.	.	1	.	.
Pediatrics	2	.	.	.	.	.
SPECIALTY CARE	5	16	5	10	.	10
Anesthesiology	.	1	.	1	.	.
Dermatology	.	.	.	1	.	.
Emergency Medicine	.	.	5	.	.	1
Hospitalist	.	3	.	2	.	1
Internal Medicine	2	1	.	1	.	.
Neurology	.	.	.	1	.	.
Pathology	.	1	.	2	.	1
Psychiatry	.	4	.	.	.	.
Radiology	1	.	.	1	.	1
Surgery: General	.	3	.	.	.	1
Surgery: Orthopedic	.	.	.	.	.	3
Surgery: Other	.	1	.	.	.	.
Urology	.	.	.	1	.	.
Other Specialties	2	2	.	.	.	2

This table only includes Locum Tenens physicians.
They are excluded from other tables, except in this "special groups" section.

Each physician is counted once in this table, in their main specialty group, and, independently, in their main practice setting (see Note 8).

See Table 43 for a similar tabulation by FTEs rather than counts.

Table 43 -- VT Locum Tenens Physicians, 2024
Locum Tenens - FTEs by Practice Setting by Specialty

Specialty Group	FTEs in Practice Setting					
	Office	Hospital Inpatient	Hospital E.D.	Hospital Outpatient	Health Clinic	All Others
TOTAL	4.7	3.9	2.8	2.0	.	1.0
PRIMARY CARE	3.2	.	.	.1	.	.6
Family Practice	1.8	.	.	.	.	.3
Internal Medicine	.	.	.	.	.	.4
Ob/Gyn	.9	.	.	.1	.	.
Pediatrics	.5	.	.	.	.	.
SPECIALTY CARE	1.4	3.9	2.8	2.0	.	.4
Anesthesiology	.	.6	.	.4	.	.
Dermatology	.	.	.	.4	.	.
Emergency Medicine	.	.	2.8	.	.	<.05
Hospitalist	.	1.4	.	.8	.	<.05
Internal Medicine	1.3	.1	.	.1	.	.2
Neurology	.	.	.	.1	.	.
Psychiatry	.	.7	.	.	.	.
Surgery: General	.	.8	.	.	.	<.05
Surgery: Orthopedic	.	.	.	.	.	.1
Surgery: Other	.	.1	.	.	.	.
Urology	.	.	.	.1	.	.
Other Specialties	.1	.4	.	.	.	.1

This table only includes Locum Tenens physicians.
They are excluded from other tables, except in this "special groups" section.

All worksites of each physician are counted in this table (Note 4).
Pathologists, radiologists and telemedicine excluded (Note 3).

See Table 42 for a similar tabulation by counts rather than FTEs.

Table 44 -- VT Physicians, 2024
Physicians providing patient care less than 4 hours/week
FTEs by Practice Setting by Specialty

Specialty Group	FTEs in Practice Setting					
	Office	Hospital Inpatient	Hospital E.D.	Hospital Outpatient	Health Clinic	All Others
TOTAL	2.0	1.3	.3	1.0	<.05	2.9
PRIMARY CARE	.7	.	.	.2	.	.6
Family Practice	.1	.	.	.	.	.5
Internal Medicine	.2	.	.	.	.	.1
Ob/Gyn	.2	.	.	.2	.	<.05
Pediatrics	.1	.	.	<.05	.	.
SPECIALTY CARE	1.4	1.3	.3	.8	<.05	2.3
Anesthesiology	.	.	.	.1	.	<.05
Dermatology	<.05	.	.	.	.	<.05
Emergency Medicine	.1	.	.3	.	.	.6
Hospitalist	.	.5	<.05	.	.	.
Internal Medicine	.1	.2	.	.3	.	.3
Pediatrics	<.05	.	.	.1	.	.
Neurology	.	.	.	.1	.	<.05
Ophthalmology	.3	.	.	<.05	.	<.05
Psychiatry	.3	.3	<.05	.	<.05	.2
Surgery: General	.1	.	.	.1	.	.1
Surgery: Orthopedic	.1	<.05	.	.	.	.5
Surgery: Other	.1	.	.	.1	.	.
Urology	.1	.	.	.	.	<.05
Urgent Care	<.05	.	.	.	.	.1
Other Specialties	.2	.3	.	.1	.	.5

This table includes the 240 physicians providing patient care < 4 hours/week and who are not Locum Tenens. Unlike previous years, they are not included in other tables.

All worksites of each physician are counted in this table (Note 4). Pathologists, radiologists and telemedicine excluded (Note 3).

2024 compared with 2022 and 2014

Table 45 -- VT Physicians, 2022 and 2024
Changes in Number of Physicians, Patient Care
Hours and Specialties, between 2022 and 2024

	2022	2024	Change	
TOTAL	1944	2028	+84	+4%
Medical Doctor (MD)	1819	1893	+74	+4%
Doctor of Osteopathy (DO)	125	135	+10	+8%
Main specialty:				
Primary Care Total	537	529	-8	-1%
Family Practice	262	258	-4	-2%
Primary Care Internal Medicine	120	111	-9	-8%
Obstetrics and Gynecology	60	68	+8	+13%
Pediatric Primary Care	95	92	-3	-3%
Specialty Care Total	1407	1499	+92	+7%
Anesthesiology	95	110	+15	+16%
Dermatology	25	27	+2	+8%
Emergency Medicine	179	205	+26	+15%
Hospitalist	140	154	+14	+10%
Internal Medicine Specialties	223	237	+14	+6%
Pediatrics	44	42	-2	-5%
Neurology	50	47	-3	-6%
Ophthalmology	35	37	+2	+6%
Pathology	54	59	+5	+9%
Psychiatry	151	157	+6	+4%
Radiology	74	75	+1	+1%
Surgery: General	57	52	-5	-9%
Surgery: Orthopedic	63	66	+3	+5%
Surgery: Other	31	38	+7	+23%
Urology	26	27	+1	+4%
Urgent Care	6	3	-3	-50%
Other Specialties	154	163	+9	+6%
Age groups:				
less than 35	115	144	+29	+25%
35 - 44	566	604	+38	+7%
45 - 54	500	511	+11	+2%
55 - 59	216	206	-10	-5%
60 - 64	243	236	-7	-3%
65 and older	304	327	+23	+8%
Gender:				
Male	1088	1035	-53	-5%
Female	844	839	-5	-1%
Patient care hours: *				
40 or more hours/week	786	850	+64	+8%
30 to 39 hours/week	415	361	-54	-13%
less than 30 hours/week	615	683	+68	+11%

* Excluding pathologists, radiologists and telemedicine.
2022 values now exclude general telemedicine and physicians working less than 4 hours a week in patient care to match with process change for 2024 data.

Table 46 -- VT Physicians, 2022 vs. 2024
Numbers of Physicians, Full Time Equivalents (FTEs), and
Total Weekly Patient Care Hours, by County, in 2022 and in 2024

	Count FTEs Hours	2022			2024		
		TOTAL	PRIMARY CARE TOTAL	SPECIALTY CARE TOTAL	TOTAL	PRIMARY CARE TOTAL	SPECIALTY CARE TOTAL
STATE TOTAL		1815 1384.9 63150	548 405.3 17757	1326 979.7 45392	1895 1427.0 64654	552 402.1 17542	1404 1024.8 47111
Addison County		78 51.0 2252	39 26.7 1124	42 24.3 1128	101 56.1 2366	40 28.6 1189	63 27.5 1177
Bennington County		120 88.5 3952	38 30.3 1391	83 58.3 2561	127 89.2 4146	38 28.5 1362	93 60.7 2784
Caledonia County		71 46.4 2009	26 19.6 814	48 26.7 1194	75 46.9 1994	26 18.5 780	52 28.5 1215
Chittenden County		852 641.1 29254	205 141.9 6055	666 499.2 23199	919 684.0 31234	205 146.4 6162	734 537.6 25072
Essex County		3 2.0 92	2 1.5 72	1 .5 20	2 1.4 66	2 1.4 66	. . .
Franklin County		69 53.7 2433	22 19.8 922	50 33.9 1512	79 55.4 2635	25 19.4 857	54 36.0 1778
Grand Isle County		4 1.3 61	3 1.1 48	1 .2 13	4 2.4 101	3 2.1 85	1 .3 16
Lamoille County		53 35.8 1604	19 13.6 596	37 22.2 1008	57 36.6 1685	23 15.4 660	38 21.1 1025
Orange County		48 32.3 1488	21 15.3 642	28 17.0 846	50 30.2 1376	22 14.2 654	29 16.0 722
Orleans County		51 34.9 1666	20 14.5 665	33 20.4 1000	48 33.4 1620	16 11.9 564	33 21.5 1055
Rutland County		147 109.6 5370	38 29.4 1474	112 80.2 3897	143 109.0 5074	40 30.2 1417	109 78.8 3657
Washington County		189 120.6 5553	48 34.5 1457	145 86.0 4096	195 118.8 5385	44 29.4 1334	158 89.4 4051
Windham County		121 78.0 3397	38 28.7 1244	88 49.3 2154	124 74.5 3167	40 30.3 1324	88 44.3 1843
Windsor County		139 88.3 3955	42 28.4 1253	100 59.9 2702	143 89.0 3804	40 25.8 1089	109 63.1 2716

In this table physicians may be counted more than once (Note 4).
Pathologists, radiologists, and telemedicine are excluded from this table (Note 3).
Telemedicine and providers with less than 0.1 FTEs have been excluded from
2022 data in this comparison to match the change in methods of reporting for 2024.
These numbers will differ from published tables in 2022 report where telemedicine
and low hour physicians were included.

Table 47 -- VT Physicians, 2022 vs. 2024
Primary Care Physician Full Time Equivalents (FTEs) and
Ratio to Population, by County, in 2022 and in 2024

County	2022			2024			Change in Ratio
	FTEs	Population	FTEs per 100,000 Population	FTEs	Population	FTEs per 100,000 Population	
STATEWIDE TOTAL	405.3	647,064	62.6	402.1	648,493	62.0	- .6
Addison County	26.7	37,578	71.0	28.6	38,047	75.1	4.1
Bennington County	30.3	37,392	80.9	28.5	37,039	77.0	-4.0
Caledonia County	19.6	30,579	64.2	18.5	30,535	60.5	-3.7
Chittenden County	141.9	169,301	83.8	146.4	170,851	85.7	1.9
Essex County	1.5	5,994	24.3	1.4	6,037	23.0	-1.3
Franklin County	19.8	50,731	39.1	19.4	51,066	37.9	-1.2
Grand Isle County	1.1	7,489	14.6	2.1	7,528	27.6	13.0
Lamoille County	13.6	26,090	52.1	15.4	26,248	58.8	6.7
Orange County	15.3	29,846	51.2	14.2	30,050	47.3	-3.9
Orleans County	14.5	27,666	52.3	11.9	27,726	42.9	-9.4
Rutland County	29.4	60,366	48.8	30.2	60,198	50.2	1.4
Washington County	34.5	60,048	57.5	29.4	59,844	49.2	-8.3
Windham County	28.7	45,842	62.5	30.3	45,627	66.4	3.8
Windsor County	28.4	58,142	48.8	25.8	57,697	44.8	-4.0

Only primary care physicians are included in this table.

An FTE is defined as 40 (or more) hours/week, 48 weeks/year.

The FTEs are rounded to 1 digits for display only.

The ratios were calculated using the unrounded values.

Physicians with less than 4 hrs per week have been removed from the 2022 values to match the change in process for this report - this reduced the total FTEs by 1 compared to the 2022 report.

Table 48 -- Physicians who Discontinued their Vermont Practice
between 2022 and 2024 -- Age by Specialty and by Gender

	Total	Number in Age Group						Age 60+
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	356	26	78	68	25	54	105	45%
MALES	218	16	38	37	16	33	78	51%
FEMALES	137	10	39	31	9	21	27	35%
PRIMARY CARE	87	3	15	11	10	16	32	55%
Family Practice	38	1	5	4	8	4	16	53%
Internal Medicine	25	1	3	5	0	8	8	64%
Ob/Gyn	9	1	4	0	0	0	4	44%
Pediatrics	15	0	3	2	2	4	4	53%
SPECIALTY CARE	269	23	63	57	15	38	73	41%
Anesthesiology	23	2	7	5	2	5	2	30%
Dermatology	4	0	1	1	0	0	2	50%
Emergency Medicine	32	3	12	7	0	5	5	31%
Hospitalist	32	7	7	8	1	2	7	28%
Internal Medicine	42	2	13	10	1	5	11	38%
Pediatrics	3	0	0	0	0	1	2	100%
Neurology	12	2	3	1	0	1	5	50%
Ophthalmology	2	0	1	0	0	0	1	50%
Pathology	11	1	3	3	0	0	4	36%
Psychiatry	31	0	3	6	3	6	13	61%
Radiology	15	0	2	5	1	4	3	47%
Surgery: General	11	2	2	3	0	1	3	36%
Surgery: Orthopedic	6	0	0	1	2	2	1	50%
Surgery: Other	4	0	2	0	1	1	0	25%
Urology	4	0	1	1	2	0	0	0%
Urgent Care	4	0	0	0	0	1	3	100%
Other Specialties	33	4	6	6	2	4	11	45%
	Total	Percent in Age Group						Age 60+
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	100%	7%	22%	19%	7%	15%	29%	45%
MALES	100%	7%	17%	17%	7%	15%	36%	51%
FEMALES	100%	7%	28%	23%	7%	15%	20%	35%
PRIMARY CARE	100%	3%	17%	13%	11%	18%	37%	55%
SPECIALTY CARE	100%	9%	23%	21%	6%	14%	27%	41%

Telemedicine excluded.

See Note 1 for a description of the calculation of age.

Table 49 -- VT Physicians Active in 2024
who were Not Active in 2022
Age by Specialty and by Gender

	Total	Number in Age Group						Age 60+
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	440	104	157	71	21	31	56	20%
MALES	235	42	80	41	11	21	40	26%
FEMALES	165	53	58	25	9	9	11	12%
PRIMARY CARE	85	18	29	9	2	13	14	32%
Family Practice	39	8	14	4	0	5	8	33%
Internal Medicine	16	3	4	1	1	3	4	44%
Ob/Gyn	18	3	7	1	1	4	2	33%
Pediatrics	12	4	4	3	0	1	0	8%
SPECIALTY CARE	355	86	128	62	19	18	42	17%
Anesthesiology	33	5	13	7	2	1	5	18%
Dermatology	6	3	2	0	0	0	1	17%
Emergency Medicine	62	15	28	12	3	2	2	6%
Hospitalist	42	14	15	5	5	1	2	7%
Internal Medicine	57	13	18	7	5	5	9	25%
Pediatrics	6	2	3	0	0	0	1	17%
Neurology	9	3	5	1	0	0	0	0%
Ophthalmology	5	3	1	1	0	0	0	0%
Pathology	15	1	5	6	0	1	2	20%
Psychiatry	39	13	11	5	1	1	8	23%
Radiology	16	1	9	4	0	1	1	13%
Surgery: General	11	3	3	3	1	1	0	9%
Surgery: Orthopedic	9	2	5	0	1	0	1	11%
Surgery: Other	5	0	2	2	0	1	0	20%
Urology	5	2	0	1	0	1	1	40%
Other Specialties	35	6	8	8	1	3	9	34%
	Total	Percent in Age Group						Age 60+
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	100%	24%	36%	16%	5%	7%	13%	20%
MALES	100%	18%	34%	17%	5%	9%	17%	26%
FEMALES	100%	32%	35%	15%	5%	5%	7%	12%
PRIMARY CARE	100%	21%	34%	11%	2%	15%	16%	32%
SPECIALTY CARE	100%	24%	36%	17%	5%	5%	12%	17%

Telemedicine excluded.

See Note 1 for a description of the calculation of age.

Table 50 -- Physicians who Discontinued their Vermont Practice
between 2022 and 2024
FTE by Age by Specialty and Gender

	Total	FTEs in Age Group						Age 60+
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	218.9	21.6	52.6	42.3	14.5	34.7	53.1	40%
MALES	126.9	13.5	25.5	20.9	7.9	21.8	37.3	47%
FEMALES	91.6	8.2	26.7	21.5	6.6	12.9	15.8	31%
PRIMARY CARE	61.0	2.5	12.1	9.0	6.6	11.6	19.3	51%
Family Practice	26.0	.7	4.2	3.8	5.1	3.5	8.7	47%
Internal Medicine	16.5	.8	2.2	3.5	.	5.2	5.0	62%
Ob/Gyn	6.4	1.0	3.1	.	.	.	2.3	36%
Pediatrics	12.2	.	2.8	1.8	1.5	2.9	3.2	51%
SPECIALTY CARE	157.9	19.2	40.5	33.3	7.9	23.1	33.8	36%
Anesthesiology	15.9	2.0	6.4	2.6	1.6	2.8	.6	21%
Dermatology	3.0	.	1.0	1.0	.	.	1.0	34%
Emergency Medicine	16.0	2.1	4.3	4.2	.	3.0	2.4	34%
Hospitalist	21.9	6.1	5.4	4.3	.3	1.3	4.4	26%
Internal Medicine	27.3	1.5	9.0	7.0	.1	3.9	5.8	36%
Pediatrics	2.0	.	.	.	.	1.0	1.0	100%
Neurology	8.5	2.0	3.0	.9	.	.5	2.1	31%
Ophthalmology	2.0	.	1.0	.	.	.	1.0	50%
Psychiatry	21.4	.	2.2	5.8	2.2	4.1	7.1	52%
Surgery: General	8.4	2.0	1.8	2.4	.	1.0	1.3	27%
Surgery: Orthopedic	3.2	.	.	.3	1.1	1.3	.5	57%
Surgery: Other	3.1	.	2.0	.	.1	1.0	.	32%
Urology	3.1	.	.1	1.0	2.0	.	.	0%
Urgent Care	2.0	.	.	.	.	1.0	1.0	100%
Other Specialties	19.9	3.5	4.3	3.9	.5	2.2	5.6	39%
	Total	% of total FTEs in Age Group						Age 60+
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	100%	10%	24%	19%	7%	16%	24%	40%
MALES	100%	11%	20%	16%	6%	17%	29%	47%
FEMALES	100%	9%	29%	23%	7%	14%	17%	31%
PRIMARY CARE	100%	4%	20%	15%	11%	19%	32%	51%
SPECIALTY CARE	100%	12%	26%	21%	5%	15%	21%	36%

See Note 1 for a description of the calculation of age.
Pathologists, radiologists, and telemedicine excluded (Note 3).

Table 51 -- VT Physicians Active in 2024
who were Not Active in 2022
FTE by Age by Specialty and Gender

	Total	FTEs in Age Group						Age 60+
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	273.8	81.0	107.4	36.8	13.3	15.1	20.3	13%
MALES	141.8	35.7	53.9	20.4	7.2	9.1	15.3	17%
FEMALES	110.6	40.3	40.6	14.8	5.8	5.9	3.2	8%
PRIMARY CARE	58.9	15.2	24.6	5.5	1.1	8.6	3.9	21%
Family Practice	28.5	6.5	12.8	2.2	.	4.2	2.8	25%
Internal Medicine	9.4	2.1	3.3	1.0	.3	1.9	.8	29%
Ob/Gyn	10.8	2.6	5.2	.3	.5	1.9	.3	21%
Pediatrics	10.2	4.0	3.3	2.1	.3	.5	.	5%
SPECIALTY CARE	214.9	65.8	82.8	31.3	12.1	6.6	16.4	11%
Anesthesiology	24.7	4.3	11.6	4.3	1.5	.3	2.7	12%
Dermatology	4.7	2.7	1.4	.	.	.	.5	11%
Emergency Medicine	35.8	10.9	14.4	6.6	2.1	.5	1.3	5%
Hospitalist	26.5	10.8	7.0	4.6	3.3	.1	.7	3%
Internal Medicine	39.3	11.1	16.8	3.7	2.4	1.5	3.8	14%
Pediatrics	4.3	2.0	2.2	.	.	.	.1	2%
Neurology	7.3	1.9	4.5	.9	.	.	.	0%
Ophthalmology	3.5	1.5	1.0	1.0	.	.	.	0%
Psychiatry	24.4	9.7	7.9	2.7	.3	1.0	2.8	16%
Surgery: General	6.2	1.4	2.1	2.0	.6	.1	.	2%
Surgery: Orthopedic	8.0	2.0	4.8	.	1.0	.	.2	2%
Surgery: Other	4.6	.	2.1	1.5	.	1.0	.	22%
Urology	2.7	1.3	.	.5	.	.5	.5	36%
Other Specialties	23.0	6.3	6.8	3.5	1.0	1.7	3.7	23%
	Total	% of total FTEs in Age Group						Age 60+
		<35	35-44	45-54	55-59	60-64	65+	(%)
TOTAL	100%	30%	39%	13%	5%	6%	7%	13%
MALES	100%	25%	38%	14%	5%	6%	11%	17%
FEMALES	100%	36%	37%	13%	5%	5%	3%	8%
PRIMARY CARE	100%	26%	42%	9%	2%	15%	7%	21%
SPECIALTY CARE	100%	31%	39%	15%	6%	3%	8%	11%

See Note 1 for a description of the calculation of age.
Pathologists, radiologists, and telemedicine excluded from this table (Note 3).

Table 52 -- Physicians who Discontinued their Vermont Practice
between 2022 and 2024
Numbers of Physicians, Full Time Equivalents (FTEs),
and Total Weekly Patient Care Hours, by County

Count FTEs Hours	TOTAL	PRIMARY CARE TOTAL	SPECIALTY CARE TOTAL
STATEWIDE TOTAL	320 211.1 9544	86 58.8 2536	242 152.3 7008
Addison County	6 3.8 182	3 1.7 74	3 2.1 108
Bennington County	22 15.8 703	7 6.1 286	15 9.7 417
Caledonia County	16 10.0 417	4 2.7 107	12 7.4 309
Chittenden County	123 82.9 3782	27 16.5 695	97 66.3 3087
Essex County	1 .5 20	. .5 20	1 .5 20
Franklin County	14 8.4 350	2 2.0 85	12 6.4 265
Grand Isle County	. .5 20	. .5 20	. .5 20
Lamoille County	11 5.7 247	4 2.1 83	8 3.6 164
Orange County	9 4.5 190	3 2.6 112	6 2.0 78
Orleans County	8 3.6 192	2 .3 12	6 3.3 180
Rutland County	23 15.5 693	8 6.4 276	15 9.1 417
Washington County	39 23.9 1133	12 8.6 380	29 15.3 753
Windham County	27 14.5 643	4 3.2 126	23 11.4 517
Windsor County	40 21.5 972	11 6.8 300	30 14.8 672

In this table physicians may be counted more than once (Note 4).
Pathologists, radiologists and telemedicine are excluded (Note 3).
Total also includes 1 specialist at .5 FTE who had a non-localized
practice in 2022.

Table 53 -- VT Physicians Active in 2024
who were Not Active in 2022
Numbers of Physicians, Full Time Equivalents (FTEs),
and Total Weekly Patient Care Hours, by County

Count FTEs Hours	TOTAL	PRIMARY CARE TOTAL	SPECIALTY CARE TOTAL
STATEWIDE TOTAL	408 273.8 12301	93 58.9 2521	331 214.9 9780
Addison County	19 10.3 436	5 3.8 152	14 6.5 284
Bennington County	31 15.8 706	7 4.7 207	24 11.1 499
Caledonia County	17 8.4 336	3 1.4 54	14 7.0 282
Chittenden County	187 126.5 5722	29 17.2 718	165 109.3 5004
Essex County	. . .	. . .	. . .
Franklin County	19 10.1 512	7 4.2 199	12 5.8 314
Grand Isle County	1 1.0 40	1 1.0 40	. . .
Lamoille County	18 10.0 434	8 4.0 161	11 6.0 273
Orange County	13 6.3 275	5 3.2 128	8 3.1 147
Orleans County	5 2.9 169	. . .	5 2.9 169
Rutland County	28 20.9 982	11 8.3 358	20 12.7 623
Washington County	38 23.4 1049	10 5.5 248	30 17.9 801
Windham County	29 12.7 529	4 3.1 144	25 9.6 385
Windsor County	46 25.5 1112	7 2.6 112	42 22.9 1000

In this table physicians may be counted more than once (Note 4).
Pathologists, radiologists and telemedicine are excluded (Note 3).

Table 54 -- VT Physicians by Length of Time Active in Vermont as of 2022, and Whether Still Active in Vermont in 2024

Tenure in VT as of 2022	Physicians Active in 2022	Still Active in VT in 2024	No Longer Active in VT in 2024
TOTAL	1944 (100%)	1588	356 (18%)
1-4 years	393 (20%)	297	96 (24%)
5-9 years	428 (22%)	354	74 (17%)
10-14 years	259 (13%)	231	28 (11%)
15-19 years	243 (13%)	210	33 (14%)
20-24 years	196 (10%)	166	30 (15%)
25-29 years	166 (9%)	141	25 (15%)
30+ years	248 (13%)	179	69 (28%)
unknown	11 (1%)	10	1 (9%)

Table 55 -- VT Primary Care Physicians by Length of Time Active in Vermont as of 2022, and Whether Still Active in Vermont in 2024

Tenure in VT as of 2022	PC Physicians Active in 2022	Still Active in VT in 2024	No Longer Active in VT in 2024
TOTAL	537 (100%)	450	87 (16%)
1-4 years	95 (18%)	82	13 (14%)
5-9 years	105 (20%)	91	14 (13%)
10-14 years	63 (12%)	60	3 (5%)
15-19 years	70 (13%)	63	7 (10%)
20-24 years	53 (10%)	45	8 (15%)
25-29 years	58 (11%)	46	12 (21%)
30+ years	92 (17%)	63	29 (32%)
unknown	1 (0%)	0	1 (100%)

Percentages in the 'Active in 2022' column are based on the 'TOTAL' row. Percentages in the 'No Longer Active' column are based on the 'Active in 2022' column.

Table 56 -- VT Physicians, 2014 and 2024
Changes in Number of Physicians, Patient Care
Hours and Specialties, between 2014 and 2024

	2014	2024	Change	
TOTAL	1782	2028	+246	+14%
Medical Doctor (MD)	1704	1893	+189	+11%
Doctor of Osteopathy (DO)	78	135	+57	+73%
Main specialty:				
Primary Care Total	607	529	-78	-13%
Family Practice	271	258	-13	-5%
Primary Care Internal Medicine	149	111	-38	-26%
Obstetrics and Gynecology	67	68	+1	+1%
Pediatric Primary Care	120	92	-28	-23%
Specialty Care Total	1175	1499	+324	+28%
Anesthesiology	93	110	+17	+18%
Emergency Medicine	121	205	+84	+69%
Hospitalist	94	154	+60	+64%
Internal Medicine Specialties	176	237	+61	+35%
Pediatrics	34	42	+8	+24%
Neurology	27	47	+20	+74%
Ophthalmology	42	37	-5	-12%
Pathology	49	59	+10	+20%
Psychiatry	162	157	-5	-3%
Radiology	77	75	-2	-3%
Surgery: General	44	52	+8	+18%
Surgery: Orthopedic	60	66	+6	+10%
Surgery: Other	34	38	+4	+12%
Urology	20	27	+7	+35%
Other Specialties	142	193	+51	+36%
Age groups:				
less than 35	88	144	+56	+64%
35 - 44	409	604	+195	+48%
45 - 54	510	511	+1	+0%
55 - 59	329	206	-123	-37%
60 - 64	233	236	+3	+1%
65 and older	213	327	+114	+54%
Gender:				
Male	1094	1035	-59	-5%
Female	688	839	+151	+22%
Patient care hours: *				
40 or more hours/week	782	850	+68	+9%
30 to 39 hours/week	346	361	+15	+4%
10 to 29 hours/week	444	524	+80	+18%
less than 10 hours/week	79	159	+80	+101%

* Excluding pathologists, radiologists and telemedicine.
Telemedicine and providers with less than 0.1 FTEs have been excluded from 2014 data in this comparison to match the change in methods of reporting for 2024. These numbers will differ from published tables in 2014 report where telemedicine and low hour physicians were included.

Table 57 -- VT Physicians, 2014 vs. 2024
Numbers of Physicians, Full Time Equivalents (FTEs), and
Total Weekly Patient Care Hours, by County, in 2014 and in 2024

	Count FTEs Hours	2014			2024		
		TOTAL	PRIMARY CARE TOTAL	SPECIALTY CARE TOTAL	TOTAL	PRIMARY CARE TOTAL	SPECIALTY CARE TOTAL
STATE TOTAL		1667 1308.8 59901	623 475.5 21203	1115 833.3 38698	1895 1427.0 64654	552 402.1 17542	1404 1024.8 47111
Addison County		80 51.7 2234	37 28.0 1154	46 23.8 1080	101 56.1 2366	40 28.6 1189	63 27.5 1177
Bennington County		112 83.5 3887	41 31.8 1531	77 51.7 2356	127 89.2 4146	38 28.5 1362	93 60.7 2784
Caledonia County		68 43.3 1978	29 20.0 886	43 23.3 1092	75 46.9 1994	26 18.5 780	52 28.5 1215
Chittenden County		676 515.6 23950	206 143.8 6343	491 371.8 17607	919 684.0 31234	205 146.4 6162	734 537.6 25072
Essex County		4 2.4 112	4 2.4 112		2 1.4 66	2 1.4 66	
Franklin County		79 63.1 2979	40 33.8 1568	42 29.3 1411	79 55.4 2635	25 19.4 857	54 36.0 1778
Grand Isle County		2 1.1 42	2 1.1 42		4 2.4 101	3 2.1 85	1 .3 16
Lamoille County		61 42.0 1896	23 18.5 868	44 23.5 1028	57 36.6 1685	23 15.4 660	38 21.1 1025
Orange County		49 33.6 1482	24 17.6 753	28 16.0 730	50 30.2 1376	22 14.2 654	29 16.0 722
Orleans County		56 40.5 1830	19 15.4 683	39 25.2 1147	48 33.4 1620	16 11.9 564	33 21.5 1055
Rutland County		149 113.9 5360	45 37.5 1760	107 76.3 3600	143 109.0 5074	40 30.2 1417	109 78.8 3657
Washington County		172 122.1 5408	54 45.0 1989	123 77.1 3419	195 118.8 5385	44 29.4 1334	158 89.4 4051
Windham County		138 100.1 4509	50 37.6 1660	95 62.5 2849	124 74.5 3167	40 30.3 1324	88 44.3 1843
Windsor County		144 95.3 4214	61 43.1 1855	87 52.2 2359	143 89.0 3804	40 25.8 1089	109 63.1 2716

In this table physicians may be counted more than once (Note 4).
Pathologists, radiologists, and telemedicine excluded (Note 3).
Total lines for 2014 include 1.5 specialist FTEs that are non-localized.
Telemedicine and providers with less than 0.1 FTEs have been
excluded from 2014 data in this comparison to match the change
in methods of reporting for 2024. These numbers will differ
from published tables in 2014 report where telemedicine and low hour
physicians were included.

Table 58 -- VT Physicians, 2014 vs. 2024
Primary Care Physician Full Time Equivalents (FTEs) and
Ratio to Population, by County, in 2014 and in 2024

County	2014			2024			Change in Ratio
	FTEs	Population	FTEs per 100,000 Population	FTEs	Population	FTEs per 100,000 Population	
STATEWIDE TOTAL	475.4	626,562	75.9	402.1	648,493	62.0	-13.9
Addison County	28.0	37,009	75.6	28.6	38,047	75.1	- .4
Bennington County	31.7	36,445	87.1	28.5	37,039	77.0	-10.1
Caledonia County	20.0	30,981	64.6	18.5	30,535	60.5	-4.1
Chittenden County	143.7	160,531	89.5	146.4	170,851	85.7	-3.8
Essex County	2.4	6,125	39.6	1.4	6,037	23.0	-16.6
Franklin County	33.8	48,642	69.5	19.4	51,066	37.9	-31.6
Grand Isle County	1.1	6,994	15.0	2.1	7,528	27.6	12.6
Lamoille County	18.5	25,082	73.8	15.4	26,248	58.8	-15.0
Orange County	17.6	28,859	60.9	14.2	30,050	47.3	-13.6
Orleans County	15.4	27,082	56.7	11.9	27,726	42.9	-13.8
Rutland County	37.5	60,086	62.5	30.2	60,198	50.2	-12.3
Washington County	45.0	58,998	76.3	29.4	59,844	49.2	-27.1
Windham County	37.6	43,714	86.0	30.3	45,627	66.4	-19.7
Windsor County	43.1	56,014	77.0	25.8	57,697	44.8	-32.2

Only primary care physicians are included in this table.
An FTE is defined as 40 (or more) hours/week, 48 weeks/year.
The FTEs are rounded to 1 digit for display only.
The ratios were calculated using the unrounded values.
Telemedicine and providers with less than 0.1 FTEs have been
excluded from 2014 data in this comparison to match the change
in methods of reporting for 2024. These numbers will differ
from published tables in 2014 report where telemedicine and low hour
physicians were included.

Appendices

Appendix A. General Notes and Terms

Definition of Active Physician

A physician who was relicensed for the period 2024-2026 in Vermont, and who provided patient care hours in Vermont as reported in the survey. Locum tenens are excluded except where noted. (Locum tenens practitioners fill positions on a temporary basis when practitioners are on sabbatical, vacation, or absent for an extended period. Unlike in previous reports, in this report those who said they have worked in the same position more than a year are not considered locum tenens.)

Physicians not represented in these tables

Only active physicians are reported. Those who hold a Vermont license but are not actively in practice in Vermont are excluded from all tables. Physicians who were licensed in Vermont for the first time in late 2024, and were not required to relicense at this time, are not included. Residents, clinical fellows, and research fellows are excluded from all tables. Pathologists, radiologists and telemedicine are excluded from tables that list hours or FTEs. Beginning in this 2024 report, physicians with less than 4 hours of patient care and those practicing general telemedicine are also excluded from most of the report tables.

Telemedicine

Some physicians provide services remotely from out of state to Vermont patients, and the portion of their work related to Vermont patients could not be determined. Therefore, hours are not reported, and full-time equivalents (FTEs) are not computed, for telemedicine - as well as all radiologists and pathologists, since many of them work remotely. Some physicians reported Vermont-specific telemedicine, meaning that they worked a specific number of hours on contract remotely providing care for a specific Vermont practice. They are counted where other telemedicine is not, since we could compute Vermont FTEs for them.

Locum Tenens

Locum tenens practitioners fill positions on a temporary basis when practitioners are on sabbatical, vacation, or absent for an extended period. Work done on a locum tenens basis for less than a year is not counted in this report, other than in the tables on pages 59-63. Beginning with the 2018 report, those who reported working in the same locum tenens position for more than a year are counted. Some physicians worked partly as locum tenens and partly not - their non-locum-tenens work is reported here.

Specialties

Physicians reported their specialties by picking from a predefined list (see Appendix D), although they could also write in a specialty if not in the list. For the purposes of these tables the detailed specialties were grouped in the following way:

Primary Care

- Family Practice includes general practice, family practice, and geriatric medicine. Family Practice in an urgent care setting was not considered primary care.
- Internal Medicine includes general internal medicine and geriatric internal medicine. Internal Medicine in a hospital setting was not considered primary care.
- Obstetrics and Gynecology (Ob/Gyn) includes physicians who reported a solely gynecological practice or a solely obstetrical practice, along with those who reported working in both obstetrics and gynecology.
- Pediatrics includes pediatric primary care as well as adolescent medicine.

Specialty Care

- Anesthesiology
- Emergency Medicine
- Dermatology
- Hospitalist includes those who chose the hospitalist specialty (not by setting)
- Internal Medicine includes several internal medicine subspecialties
- Neurology
- Ophthalmology
- Pathology (excluded from tables reporting FTEs as noted)
- Psychiatry
- Radiology (excluded from tables reporting FTEs as noted)
- General Surgery
- Orthopedic Surgery
- Other Surgery includes most other surgical specialties, such as vascular surgery, abdominal surgery, colon and rectal surgery, neurological surgery, oral and maxillofacial surgery, pediatric surgery, surgical critical care, and thoracic surgery.
- Neurology
- Urgent Care
- Urology

Other Specialties includes all specific specialties that are not included in the specialty groups listed above. (In some tables where there is no room to list all the groups separately, the "other" category in those tables includes some of the groups listed separately above.)

Hospitalists

Hospitalists provide general care to hospitalized inpatients. In the past Hospitalist was listed as a practice setting, but not as a specialty. Since the 2010 census “Hospitalist” was included in the list of specialties, and since the 2016 census it was no longer listed as a practice setting. A few physicians reported general practice or general internal medicine in a hospital inpatient setting, this may be similar to hospitalists but is counted separately.

Determination of a physician’s main specialty

A physician’s “main” specialty is the specialty group in which the physician works the most hours. In case of a tie (equal hours in two specialties), the specialty group listed first in the above list is chosen. This has the effect of choosing primary care over specialty care, and more common specialties over the “other specialties” category, in case of a tie.

Hospital Service Areas

Hospital Service Areas (HSAs) are based on inpatient discharges (1997-2001) where the diagnosis indicates the need for immediate care. Unlike previous versions of HSAs, all Vermont towns have been assigned to a Vermont HSA. The name of each HSA is based on the most populous town in that service area. See Appendix F for a map of the HSAs.

Local Health Districts

The Local Health Districts are groups of towns whose residents receive services through the local District Office of the Vermont Department of Health. See Appendix G for a map of the Local Health Districts.

Determination of a physician’s main County (or other area)

Main county is the county in which the physician practices the greatest number of patient care hours. Similarly for main health care area, or district.

Definition of Full Time Equivalent (FTE)

Reported hours per week were prorated based on the number of work weeks per year. Full time is defined as 40 patient care hours per week or more, for 48 weeks per year. Reported hours per week were adjusted to an annual average, based on a standard of 48 weeks per year. E.g., if 52 weeks were reported, the hours were multiplied by 52/48. A physician reporting more than 40 (adjusted) hours per week is defined as one FTE regardless of the number of hours. See the following examples:

	Weeks	Hours	FTE	
Example 1:	Specialty 1	48	10	0.25
	Specialty 2	48	10	0.25
	Total		20	0.50

Example 2:	Specialty 1	52	10	0.27
	Specialty 2	52	10	0.27
	Total		20	0.54
Example 3:	Specialty 1	48	40	0.80
	Specialty 2	24	20	0.20
	Total			1.00

In Example 1, the physician works half-time and has hours split equally between 2 specialties. The second example is similar except for the number of weeks being more than 48 so the FTEs are adjusted upwards. In Example 3 the physician provides an average of 40 hours per week year round (40 adjusted hours) in specialty 1, and another 20 hours of work in specialty 2 in each of only 24 weeks per year (10 adjusted hours). This is calculated as 1.0 FTE total for the person, apportioned between the two specialties by the adjusted hours.

Numerical precision

Most numbers are displayed in finite precision in that they are individually rounded. Thus, some rows or columns of numbers may not add exactly to the displayed total (to the last, rightmost digit). This applies to FTEs, percentages and hours, for example, whether the numerals displayed are decimal or whole numbers. Counts of physicians are exact integers, however, and should add up to displayed totals.

Tables displaying each physician in a single cell vs. multiple-count tables

Many of the tables contain information that is individual-based, and each physician is represented in only one cell in the table. Those with more than one specialty, or more than one practice site or setting, are counted only in the row and column representing their main specialty, main setting, or main practice location.

Other tables count some physicians in more than one row or column, e.g., in every county the physician works in, and thus the numbers in the “total” row or column may be less than the sum of the rows or columns. Wherever this is the case, it is stated in the notes specific to that table.

Appendix B. Notes for specific tables (to be referred to by number)

1. Calculation of Age

Ages were calculated as 2024 minus the year of birth, i.e., as of 12/31/2024. Tables that refer to physicians' age in 2022 are based on ages as of 12/31/2022.

2. “Main” Specialty And “Main” County (Or Other Geographical Area) Determined Independently

Each provider's main practice specialty and main county of practice are determined independently, and are used to determine the row and column in the table in which the provider will be counted. Secondary specialties and counties are ignored. A provider may practice their main specialty primarily in a county other than their main overall county, but that is ignored in this table.

3. Table Excludes Pathologists, Radiologists and Telemedicine

Pathology and radiology specialties are excluded from this table. We are no longer able to determine total radiology FTEs because much of the radiology work is now done remotely by out-of-state radiologists, and the portion of their total time spent on Vermont patients is unknown. Hours in active pathology practice are not part of our definition of direct patient care. Moreover, some of the pathology work is done via telemedicine. Thus pathologists are not included in any table quantifying patient care as FTEs. Telemedicine has been increasingly reported for other specialties as well, and if no specific Vermont practice can be determined, those records are deemed general telemedicine and will not be included in tables reporting hours or FTEs.

4. Notes Regarding Tables Listing Provider Full Time Equivalents (FTE) And Hours By Area (e.g., County), or by Setting:

These tables count each provider who provides primary and/or specialty care in that county or area. The same provider may be counted in more than one area, or more than one specialty.

Because of this inclusive approach taken in tallying providers across practice locations and specialties, the numbers in the “Total” rows and “Total” columns will generally be less than the sum of the individual rows and columns. This applies to state totals which sum the county-level counts, and the “Total” of combined specialties. Unlike the totals for the counts of providers, however, the numbers listed in the “Total” rows and “Total” columns for the “FTE” and “Hours” statistics do equal the sums of the individual items (except for rounding errors).

See also Note 15 regarding the calculation of weekly hours and FTEs.

(notes 5 and 6 skipped intentionally)

7. Population Estimates

The population estimates used in this report are from the Census Bureau, with the “2024” populations as estimated for July, 2024.

8. “Main” Setting and “Main” Specialty determined independently

Each provider’s main practice setting and their main specialty are determined independently, and are used to determine the row and column in the table in which the provider will be counted. Secondary settings and specialties are ignored. A provider may practice their main specialty primarily in a setting other than their main overall setting, but that is ignored in this table.

(note 9 skipped intentionally)

10. Notes Regarding Availability of Care

The survey queried physicians on whether they accept new patients, and whether they participate in Medicaid and Medicare, separately for each site where they practice.

In the first table depicting availability of care by specialty, each provider is counted once, in his or her main specialty. A provider is counted as accepting new patients if they accept new patients at any site, and as participating in Medicaid or Medicare if they participate at any site.

In the second table, depicting FTEs, availability of care by specialty, each site of each provider is counted, pro-rated by the fractional FTEs computed for each site.

In the table depicting availability of care by county, the unit of counting is neither the provider nor the site, but rather the provider - site association. More than one response per provider is tabulated if that provider reported working at more than one site. Each site of each provider is tabulated under the (main) specialty reported for that site, whether or not that is the provider’s overall main specialty.

The following specialties are excluded from the “accept Medicare patients” statistic (both numerator and denominator): all pediatric specialties and subspecialties (including adolescent medicine), maternal and fetal medicine, reproductive endocrinology, child neurology and child and adolescent psychiatry.

11. Office Settings Only

Only ambulatory and office-based settings are counted in this table. For 2024 the following settings are included: Solo practice, group practice (single- or multi-specialty), community clinic (including mental health agencies), home health, and hospital outpatient including those who indicated both inpatient and outpatient work. This is not exactly comparable to

previous surveys, as the list of settings has changed. These differences did not seem to make a large difference in the computed percentages accepting new patients.

12. Geographical Regions

States were grouped into the following regions:

New England: ME, NH, VT, MA, CT, RI

Other Northeast: NY, NJ, PA

South: DE, MD, DC, VA, WV, NC, SC, GA, FL, KY, TN, AL, MS, AR, OK, LA, TX

Central: OH, IN, IL, MI, WI, MN, IA, MO, ND, SD, NE, KS

West: MT, WY, CO, NM, ID, UT, AZ, NV, WA, OR, CA, AK, HI

13. Residency by Region

Since the 2016 census, we have only collected information from one residency for each physician. Therefore, the percentages for all the regions within a row should not add up to more than 100. Information on multiple residencies is absent, though.

14. Determining UVM Training

In a few cases residency information is available, or school information is available, but not both. These cases are included in the last section of the table (“Doctors with Any Known Training”) along with the doctors for whom both school and residency information are known.

15. Patient Care Hours

"Full Time" is defined here as 40 (or more) hours of direct patient care per week in Vermont, 48 weeks per year. Average weekly hours (and FTEs), based on 48 weeks per year, were computed for providers who reported working more or less than 48 weeks per year. This results in fractional hours, and rounding errors may affect the displayed hours. Thus, in some cases the hours in the "total" columns differ, usually by one hour, from the totals of the hours displayed in the detail columns. Some providers provide additional care (not listed here): outside Vermont, or as locum tenens, or do other types of work besides direct patient care, e.g., administration, teaching or research.

Appendix C. 2024 Census

Vermont Physician Census 2024

Identification

- 1) First Name* _____
- 2) Middle Name (if any) _____
- 3) Last Name* _____
- 4) Vermont Physician License Number* _____

Training

- 5) Please enter the two letter code for the state where you completed your Medical (MD or DO) education: _____
- 6) If completed outside the U.S. or Canada, please specify country:

- 7) Please enter the two letter code for the state where you completed your first residency, if any: _____
- Year of Practice Start
- 8) What YEAR did you start practicing as a Physician (or resident)? (if never, leave blank)

- 9) What YEAR did you start practicing as a Physician in Vermont? (if never, leave blank)

Activity Status

- 10) Please check all of the boxes that describe your practice as a Physician:*
- ☐ Active in clinical practice in Vermont
- ☐ Active in clinical practice outside Vermont
- ☐ Active in clinical practice via telemedicine (either by phone or video)
- ☐ Practicing medicine, but not providing direct patient care
- ☐ Actively working in a field other than medicine
- ☐ Not currently working
- ☐ Retired

If any selection is "Active in clinical practice in Vermont", census will skip to question 18.

If any selection is “Active in clinical practice via telemedicine”, census will skip to question 14.

If neither highlighted choice is selected, census will continue to question 11 to verify not currently active in Vermont.

Verify

11) Please verify that you do NOT provide patient care as a physician in Vermont:

- ☐ That is correct
- ☐ Oops, that is not what I meant

If “Oops, that is not what I meant” is selected, census will skip to question 18.

If “That is correct” is selected, census will continue to Not active section (questions 12 and 13) and then skip to demographics, question 84.

Not active

12) How many years has it been since you provided clinical or patient care?

- ☐ less than 2 years
- ☐ 2 to 5 years
- ☐ 5 to 10 years
- ☐ more than 10 years
- ☐ I have never provided clinical or patient care

13) Do you plan to start (or resume) clinical practice in Vermont within the next 12 months?

- ☐ yes
- ☐ no

Telehealth/telemedicine

14) Which statement best describes your telehealth/telemedicine work?*

- ☐ I serve Vermont primarily, either by location or population, even if I serve a few other states (for example, bordering or near VT).
- ☐ I serve multiple states, either by location or population

15) Please briefly describe your telehealth practice:*

16) Giving your best estimate, what percentage of your work is telehealth/televisits?

- ☐ 0-25%
- ☐ 26-50%
- ☐ 51-75%
- ☐ 76-100%

17) In addition to the telehealth practice described above, I have a VT-specific practice as well:

☐ No

☐ Yes

Census skips to demographics page (question 84) unless question 14 is answered "I serve Vermont primarily..." or question 17 is answered "Yes".

Currently active

18) Do you plan to retire, or leave your principal Vermont clinical practice, within the next 12 months?

☐ Yes

☐ No

19) Do you plan to reduce your patient care hours in Vermont within the next 12 months?

☐ Yes

☐ No

First Vermont practice site

The following questions are about your direct patient care practice sites. If you have more than one location in Vermont where you practice, please enter the information on a separate page for each location. This page is for the first (principal) site. Additional pages will appear later as needed. If practicing in two settings within the same town, enter as separate "sites".

Practice Site 1 (your principal Vermont clinical practice site):

20) Please choose the best description of your practice at this site:*

☐ I offer face to face visits to patients of this specific Vermont practice

☐ I practice telemedicine from this Vermont site, patients may be anywhere

☐ I practice telemedicine from outside Vermont, some patients are in Vermont

21) Vermont town name (not a mailing address):* _____

22) ZIP code of practice location (not a mailing address):* _____

23) Phone number of this practice location (the public access number):* _____

24) Practice name: _____

25) Street Address: _____

26) Who owns this practice?

☐ University of Vermont Health Network

☐ Dartmouth-Hitchcock Health

☐ Other hospital owned, not affiliated with above

- ☐ Federally Qualified Health Center
- ☐ CMS Certified Rural Health Clinic
- ☐ Physician/privately owned - direct care
- ☐ Physician/privately owned – single site
- ☐ Physician/privately owned – multiple sites
- ☐ Other - please specify: _____ *

27) Choose the one description that best fits your practice setting at this site:*

- ☐ Office-based solo physician practice
- ☐ Office-based single-specialty physician group
- ☐ Office-based multi-specialty physician group
- ☐ Hospital emergency department
- ☐ Hospital inpatient department
- ☐ Hospital outpatient department
- ☐ Hospital in- and out-patient
- ☐ Urgent Care / Walk in
- ☐ Federal / community health center (FQHC/RHC/CHC)
- ☐ Community Mental Health Center
- ☐ Home health setting
- ☐ Nursing home / extended care facility
- ☐ Hospice care
- ☐ Clinic serving a School or college
- ☐ Occupational health setting
- ☐ Free Clinic
- ☐ Other - please specify *: _____ *

28) Do you work here as locum tenens, on a contract that is for less than a year? (A locum tenens is an employee contracted through a staffing firm or is a self-employed contractor)

- ☐ Yes
- ☐ No

This question is hidden unless question 28 is answered "Yes".

Have you been working here for more than a year now?

- ☐ Yes
- ☐ No

The following questions are about patient care:

29) Enter the number of weeks per year during which you provide any patient care here: (48 weeks per year is considered "year-round".)* _____

30) Main specialty at this site:

31) If you selected "Other specialties, Not listed", please describe:

32) Hours per working week in patient care in main specialty here: (Patient care includes diagnosis, communication, treatment and clinical reporting.)* _____

33) Secondary specialty at this site (if any): _____

34) If you selected "Other specialties, Not listed", please describe:

35) Hours per working week here in patient care in secondary specialty, if any: _____

36) Tertiary specialty at this site (if any): _____

37) Hours per working week in patient care in tertiary specialty, if any: _____

38) Please answer each of the following questions about *your work at this site* providing patient care:

	yes	no	n.a.
I will accept new patients here	()	()	()
I participate in Medicaid here	()	()	()
I will accept new Medicaid patients here	()	()	()
I participate in Medicare here	()	()	()
I will accept new Medicare patients here	()	()	()

39) If there is anything else you want to tell us about your practice at this site please enter it here: _____

Second practice site

40) Do you have more than one practice site in Vermont?

() yes

() no

If answer is yes, site questions are repeated for up to three sites, otherwise census goes to demographics page, question 84.

Additional Vermont practice sites

82) Do you have more than three practice sites in Vermont?

() Yes

() No

83) Please describe your work at additional sites beyond the three you entered above, briefly, including locations, specialties and hours:

Demographics

We understand that gender, race, and ethnicity identities and expressions are sensitive and personal matters. In health care however, we also know that these identities can have wide-reaching impacts, both on providers and patients. To better understand the diversity of the workforce and ensure we address the needs of all Vermonters, please let us know the following demographic information. We understand that the answer choices may not accurately represent your identity. (All these questions are optional, if you would prefer not to answer.)

84) Gender

☐ Male

☐ Female

☐ I prefer to self describe:: _____

☐ I prefer not to answer

85) Which of the following best describes your race and ethnicity? (Please check all that apply):

☐ Abenaki or another Native American or Alaska Native identity

☐ Asian or Asian American, for example: Chinese, Asian Indian, Nepalese, or Vietnamese

☐ Black or African American

☐ Hispanic or Latino, Latina, or Latinx, for example: Mexican, Venezuelan, or Brazilian

☐ Middle Eastern or North African

☐ Native Hawaiian or another Pacific Islander

☐ White or European American

☐ An additional race or ethnicity, please share:: _____ *

☐ I prefer not to answer

Final comments

The results of these censuses have allowed us to monitor changes in Vermont's medical workforce, and reports based on these censuses are available [on the Vermont Department of Health website](#). The findings from these censuses have been used in the Community Assessments, the State Health Plan, the Health Resources Allocation Plan and the designation of medically underserved areas.

86) Thank you. If there is anything else you want to tell us about your practice or this census, please enter it here: _____

87) If you want to be sent an email confirming this census entry, please enter your email address here (optional): _____

Appendix D:

SPECIALTY CODES

(primary care specialties in boldface)

(note: codes are not in numerical order, please check them carefully)

0101 Allergy and Immunology
4005 Allergy
4015 Immunology
0102 Clinical & Laboratory Immunology
4025 Pediatric Allergy

0201 Anesthesiology
0202 Critical Care Medicine (Anesth.)
0203 Pain Management

0301 Colon & Rectal Surgery

0401 Dermatology
0404 Dermatological Immunology
0402 Dermatopathology
0405 Pediatric Dermatology

0501 Emergency Medicine
0502 Medical Toxicology
0503 Pediatric Emergency Medicine
0504 Sports Medicine (EM)
0505 Underseas Medicine (EM)

0601 Family Practice

0604 Adolescent Medicine (FP)

0602 Geriatric Medicine (FP)

0603 Sports Medicine (FP)

4010 General Practice

0701 Internal Medicine (primary care)

0702 Adolescent Medicine (IM)

0703 Clinical Cardiac Electrophysiology
0704 Cardiovascular Disease
0706 Clinical & Laboratory Immunology
0705 Critical Care Medicine (IM)
0707 Endocrinology Diabetes & Metabolism
0708 Gastroenterology

0709 Geriatric Medicine (IM)

0710 Hematology
0711 Infectious Disease
0717 Interventional Cardiology
0712 Medical Oncology
0713 Nephrology
0714 Pulmonary Disease
0715 Rheumatology
0718 Sleep Medicine (IM)
0716 Sports Medicine (IM)
0719 Transplant Hepatology (IM)

0801 Medical Genetics
0802 Clinical Biochemical Genetics
0804 Clinical Cytogenetics
0805 Clinical Genetics (MD)
0806 Clinical Molecular Genetics
0807 Molecular Genetics Pathology

0901 Neurological Surgery

1001 Nuclear Medicine

1101 Obstetrics & Gynecology

4011 Gynecology

4020 Obstetrics

1102 Critical Care Medicine (OBGYN)
1103 Gynecologic Oncology
1104 Maternal & Fetal Medicine
1105 Reproductive Endocrinology

1201 Ophthalmology
4026 Pediatric Ophthalmology

1301 Orthopaedic Surgery
4004 Adult Reconstructive Orthopedics
1302 Hand Surgery
4022 Orthopedic Surgery Of The Spine
4023 Orthopedic Trauma
4027 Pediatric Orthopedics
4032 Sports Medicine (Ortho Surg)
4033 Traumatic Surgery

1401 Otolaryngology
1402 Otology/Neurotology
1403 Pediatric Otolaryngology
1404 Plastic Surgery Within the Head and Neck
1405 Sleep Medicine (otolaryng.)

1500 Pathology
1501 Anatomic & Clinical Pathology
1502 Anatomic Pathology
1503 Clinical Pathology
1504 Blood Banking/Transfusion Medicine
1505 Chemical Pathology
1506 Cytopathology
1507 Dermatopathology
1508 Forensic Pathology
1509 Hematology
1511 Medical Microbiology
1514 Molecular Genetic Pathology
1512 Neuropathology
1513 Pediatric Pathology
4031 Radioisotopic Pathology

CODES CONTINUED ON BACK

SPECIALTY CODES

(continued)

(primary care specialties in boldface)

1601 Pediatrics

1602 Adolescent Medicine

1603 Clinical & Laboratory Immunology
 1622 Child Abuse Medicine
 1618 Developmental-Behavioral Pediatrics
 1604 Medical Toxicology
 1605 Neonatal-Perinatal Medicine
 1619 Neurodevelopmental Disabilities (peds)
 1606 Pediatric Cardiology
 1607 Pediatric Critical Care Medicine
 1608 Pediatric Emergency Medicine
 1609 Pediatric Endocrinology
 1610 Pediatric Gastroenterology
 1611 Pediatric Hematology-Oncology
 1612 Pediatric Infectious Disease
 1613 Pediatric Nephrology
 1614 Pediatric Pulmonology
 1615 Pediatric Rheumatology
 1616 Pediatric Sports Medicine
 1617 Children With Special Health Needs
 1620 Pediatric Transplant Hepatology
 1621 Sleep Medicine (peds)

 1701 Physical Medicine & Rehabilitation
 1702 Pain Medicine (phys med)
 1703 Pediatric Rehabilitation Medicine
 1704 Spinal Cord Injury Medicine

1801 Plastic Surgery
 1802 Hand Surgery
 1803 Plastic Surgery Within the Head and Neck

1901 Preventive Medicine
 1902 Aerospace Medicine
 1903 Occupational Medicine
 1904 Public Health & General Preventive
 1905 Medical Toxicology
 1906 Underseas Medicine (PM)

Psychiatry & Neurology
 (board name - not a specialty)

2001 Psychiatry
 2002 Neurology
 2003 Neurology With Special Qualifications
 In Child Neurology
 2004 Addiction Psychiatry
 2005 Child & Adolescent Psychiatry
 2008 Clinical Neurophysiology
 2006 Forensic Psychiatry
 2007 Geriatric Psychiatry
 2009 Neurodevelopmental Disabilities

2010 Pain Medicine (neurology)
 4030 Psychoanalysis
 2011 Psychosomatic Medicine
 2012 Sleep Medicine (psy/neuro)
 2013 Vascular Neurology

2101 Radiology
 2102 Diagnostic Radiology
 2103 Radiation Oncology
 2104 Radiological Physics
 4018 Neuroradiology
 2105 Nuclear Radiology
 2106 Pediatric Radiology
 2107 Vascular & Interventional Radiology

2201 Surgery
 4001 Abdominal Surgery
 4006 Cardiovascular Surgery
 4012 Head & Neck Surgery
 4021 Oral & Maxillofacial Surgery
 2203 Pediatric Surgery
 2202 Surgery Of The Hand
 2204 Surgical Critical Care
 2205 Vascular Surgery

2301 Thoracic Surgery

2401 Urology
 4029 Pediatric Urology

3201 General Osteopathic Medicine

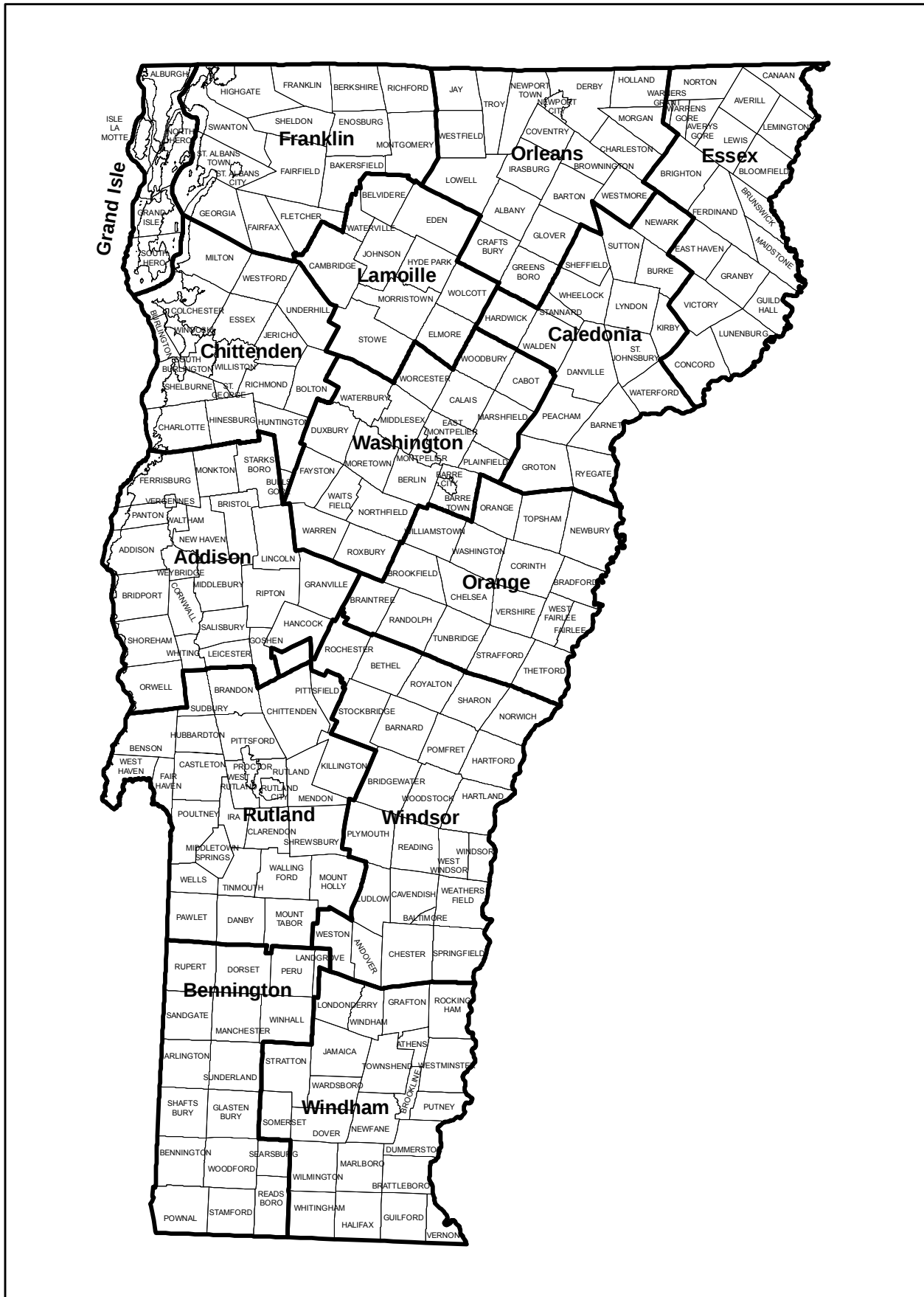
Misc. Specialties – not board names:

4002 Acupuncture
 4003 Addiction Medicine
 4007 Clinical Pharmacology
 4013 Hepatology
 4014 Homeopathic Medicine
 4040 Hospitalist
 4016 Legal Medicine
 4017 Musculoskeletal Oncology
 4019 Nutrition
 4024 Pain Medicine
 4035 Phlebology
 4036 Palliative Care
 4034 Sleep Medicine

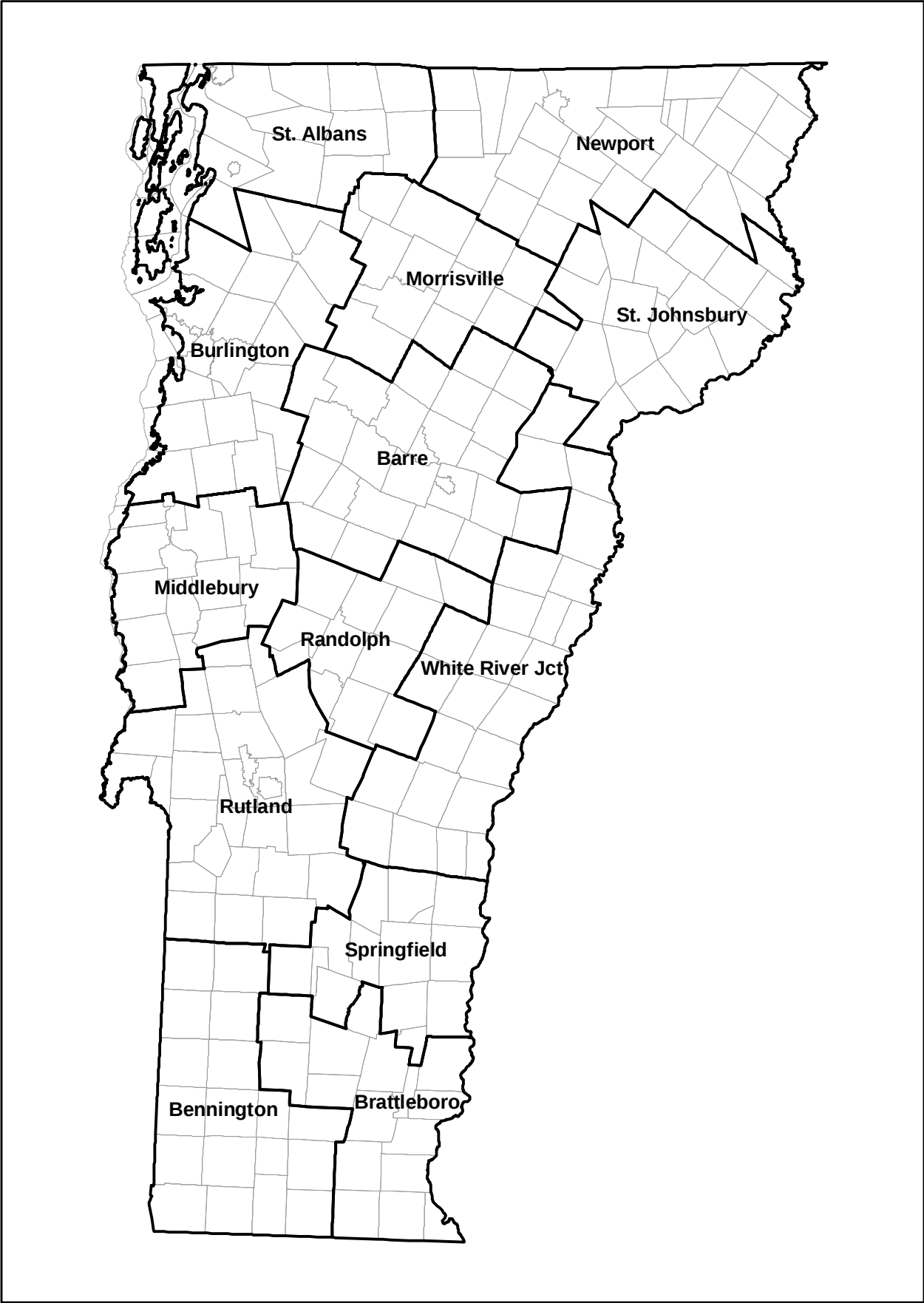
9999 Other - Please Specify

CODES CONTINUED ON FRONT

Appendix E: Vermont Counties and Towns



Appendix F: Hospital Service Areas



Appendix G: Local Health Districts

