

Children's Personal Care Services (CPCS)

July 2025

As of July 1, 2025, CPCS budgets will be based on an hourly wage of \$16.50. The previous base wage was \$15.00 per hour.

If you need help accessing or understanding this information, contact AHS.VDHCPCS@vermont.gov.

Important information about the rate increase

- The CPCS program has adjusted budgets to include the rate increase as of July 1st.
- Employers will see the budget increase in their spending reports provided by ARIS Solutions.
- The rate increase does not change the level of service a child was approved for in their most recent assessment.
- Legally Responsible Adults who provide personal care services will be paid at the new base wage of \$16.50 per hour.
- Through the collective bargaining process, the Medicaid minimum wage is now \$15.49 per hour. The maximum flexible wage to be paid without a state approved wage variance is now \$20.00 per hour.
- Please see [CPCS Variance Request Guide](#) for guidance on requesting a wage variance and paying a flexible wage.

Contact us with questions

- Phone: 1-800-660-4427
- Email: AHS.VDHCPCS@vermont.gov